



EXPRESSION OF INTEREST LECTURER DEVELOPMENT PROGRAMME FOR COLLEGE LECTURERS 2025 - 2026

The Health and Welfare Sector Education and Training Authority (“HWSETA”) invites all registered Community Education Training (CET) Technical Vocational Education and Training (TVET) colleges, Nursing Colleges, Regional Training Centres, and Emergency Medical Service College’s Colleges to participate in the implementation of the Lecturer Development Programme for college lecturers and Education Managers for 2025-2026.

Details of the Lecturer Development Programme

The college system, lecturers in TVET colleges, nursing colleges, community education colleges (CETs), agricultural colleges, emergency medical services colleges, and regional training centres are all included in the lecturer development programme for the health and welfare sector. The HWSETA aims to improve the quality of education in these institutions by offering training on NQF-aligned professional courses to lecturers and education managers responsible for curriculum implementation. Colleges can apply for the following skill sets:

1. College Lecturers: Skills programme NQF aligned:

Skills Programmes	QA Body	SAQA ID	Credits	NQF	Duration
Facilitation	ETDPSETA	117871	10	5	5 days

This category is specifically for the following:

- New and Inexperienced Lecturers who are new to teaching and require foundational skills in effective facilitation.
- Lecturers Without Formal Teaching Qualifications I with subject-matter expertise but no formal training in pedagogy.
- Lecturers Teaching Practical and Vocational Subjects delivering hands-on, skill-based courses where interactive teaching methods are crucial.

- Lecturers Focused on Adult Learners working with adult learners who require tailored teaching approaches.

The skills programme is aimed at improving teaching methods, learning effective facilitation techniques to make lessons more engaging and learner-cantered, enhancing classroom management, bettering learner engagements, improving assessment and feedback Skills and adapting to different learning styles.

2. Education Managers involved in curriculum implementation: NQF aligned:

Skills Programmes	QA Body	SAQA ID	Credits	NQF	Duration
Mentorship	INSETA	114215	3	4	3 days

By completing the mentorship skills programme, education managers will be well-equipped to lead and mentor lecturers, ensuring continuous professional development and improved educational standards in TVET and CET colleges.

Qualifying Criteria

- Only persons that are permanently employed by the college may qualify for the grant.
- The training institution through which the learner will complete their studies must be fully accredited against the relevant qualification by the relevant Professional body, council or ETQA (In the case of Formal courses).
- Private colleges must produce proof of registration as a training institution.
- The Registration status of the organisation is valid at the time of application and throughout the implementation of the project. A copy of CIPC Registration indicating status of registration not older than a month at the time of application (Only applicable to Private providers).
- Colleges that are within the Health and Social related qualifications will be prioritised.
- Formal courses will be prioritised over the non-formal courses during allocation.
- The HWSETA will apply its discretion using several factors such as how the employer implemented the programme or any HWSETA programme previously.
- The HWSETA will conduct site verification visits at its Discretion prior to Approval/Payment of funds.

- All applications must be submitted on the SETA application portal by the due date in line with the requirements of the grant as indicated under details of the funding, and all the required attachments accompany the application.
- All learners must commence the Lecturer Development programme within the 2025-2026 financial year. Failure to do so may result in the withdrawal of funding.
- No learners over the age of 60 will be accepted.

ALL APPLICATION SHOULD BE DONE USING THE HWSETA PRESCRIBED TEMPLATE ON THE HWSETA (EXPRESSION OF INTEREST) EOI PORTAL

The HWSETA reserves the right to withdraw the approval if:

- The information provided in the application form is not true and correct; or
- The College does not adhere to any of the requirements laid down by the HWSETA.

NB. By completing this application form, you hereby authorise the HWSETA to collect your personal information for the service offered. Personal information is only used for the purpose of delivering the mandate of the HWSETA. Refer to the HWSETA Privacy Policy on our website.

Click the link below to apply

Link: https://projects.hwseta.org.za/eoi_index

CLOSING DATE: 15 June 2025