

External Memorandum

To : Skills Development Providers (SDPs)

From : Baakedi Jane Motubatse

Executive Manager: ETQA

Date : 12 December 2025

Subject: Invitation to a Capacity-Building Workshop on Occupational

qualifications Curricula Implementation

Dear Stakeholders.

The HWSETA recently conducted national monitoring site visits across accredited SDPs as part of the ongoing quality assurance processes.

These monitoring site visits have revealed significant gaps in curriculum implementation, including inconsistent training delivery approaches, misalignment between learning activities and occupational curriculum outcomes, incomplete coverage of core modules, and limited preparedness/readiness of learners to sit for External Integrated Assessments (EISAs). These gaps are increasingly contributing to high learner' non-competency rates after sitting for the External Integrated Summative Assessment (EISA).

The primary aim of this workshop is to strengthen and standardise curriculum implementation practices across all training institutions. The workshop also seeks to:

- Provide a comprehensive orientation on the occupational curriculum, including knowledge, practical and workplace components;
- Clarify the role of SDPs, workplace providers, and assessors in ensuring progression toward occupational competence;
- Enhance understanding of internal assessment requirements and how these feed into EISA readiness for the learners;
- Address common curriculum implementation challenges identified during monitoring visits;
- Equip stakeholders with best-practice strategies to improve teaching, learning, and learner support; and
- Promote stronger alignment between training delivery, workplace exposure, and assessment standards.

Ultimately, the workshop aims to improve learner success rates, ensure credible implementation of occupational qualifications, and contribute to the overall quality of sectoral skills development.

Your participation in this workshop will ensure accurate interpretation of curriculum requirements and improved delivery of quality training across the sector.

Please Note: All relevant personnel within your organisation are encouraged to attend (SDPs Directors, Facilitators/Assessors, Moderators, Workplace Mentors, and Quality Representatives).

Use the link below to register for the workshop:

Link: CURRICULUM IMPLEMENTION CAPACITY BUILDING WORKSHOP - Fill out form



Date	Province	Time
26 January 2025	North- West / Northern Cape	09:30–14:00
27 January 2025	Gauteng	09:30–14:00
28 January 2025	Western Cape / Eastern Cape	09:30-14:00
29 January 2025	Limpopo / Mpumalanga / Free	09:30–14:00
	State	
30 January 2025	KwaZulu-Natal	09:30-14:00

Sincere regards

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Ms. Baakedi Jane Motubatse Executive Manager: ETQA