Health and Welfare Sector
Education and Training Authority
HWSETA

EXPRESSION OF INTEREST
SKILLS PROGRAMMES
2026-2027

The Health and Welfare Sector Education and Training Authority ("HWSETA") invites all its registered employers and partners to apply to participate in Skills Programmes for unemployed persons for the 2026-2027 Financial Year.

Introduction:

The HWSETA calls for HWSETA-registered employers, public TVET Colleges, Sector Colleges, Sector Professional Associations, and Sector Professional Bodies who are funded by the HWSETA for Workplace-Based Learning Programmes for the financial years 2025-2026 and 2026-2027 to express interest in training unemployed youth on demand-led skills programmes. Workplace-Based Learning Programmes comprise the Learnership, Artisan/Apprenticeship, TVET and University Work-Integrated Learning (WIL), and Internship Programmes.

The Skills Programme for 2026-2027 aims to provide top-up skills or cross-cutting skills to unemployed learners that are currently enrolled for Work-Based Learning Programmes funded by the HWSETA or unemployed learners that completed WBL Programme 6 months prior to their enrolment into skills programmes. Unemployed Learners must either still be enrolled in one of the WBL programmes at the time of entering the Skills Programme or must have completed such a programme six months before entering on the Skills Programme.

The goal of Skills Programme for 2026-2027 is to increase prospects of unemployed persons who want to enter into professional programmes in the health and welfare sector, create their own opportunities, or enhance existing skills to contribute effectively to communities and find employment.

Credit-Bearing Skills Programmes:

These are short courses either taken from accredited qualifications or those accredited by Statutory Bodies (Professional bodies) for Continuous Professional Development (CPD) points. For courses taken from full qualifications, learners will accumulate credits towards the full qualification, where applicable. It is important to note that these credit-bearing skills programmes require the services of an accredited Skills Development Provider. This requirement is a condition of funding.

Credit Bearing Skills Programmes Funded:

	Occupational Skills Programme	ID No	NQF	Credits
1	Basic Emergency First Aid Responder	SP-230801	Level 2	02
2	Intermediate Emergency First Aid Responder	SP-230802	Level 3	05
3	Advanced Emergency First Aid Responder	SP-230803	Level 4	06
4	Community Counsellor	SP-211003	Level 5	25
5	Community Development Facilitator (Drug and Alcohol Abuse Awareness)	SP-211006	Level 5	25
6	Occupational Screening Spirometry	SP-211002	Level 5	08
7	Civic and Soft Skills Programme Higher Health	SP-240401	Level 5	60
8	Auxiliary Community Development Facilitator	SP-210601	Level 5	70
9	Advance Occupational Health and Safety (OHS) Compliance Ensurer	SP-250601	Level 6	5
10	Workplace Occupational Health and Safety (OHS) Risk Assessment Specialist	SP-250602	Level 5	6
11	Operational Occupational Health and Safety (OHS) Risk Assessor	SP-250603	Level 3	2
12	Essential Occupational Health and Safety (OHS) Compliance Ensurer	SP-250604	Level 2	2
13	Intermediate Occupational Health and Safety (OHS) Compliance Ensurer	SP-250605	Level 5	3
14	Emergency Response and Evacuation Co-Ordinator	SP-250707	Level 5	4

	Occupational Skills Programme	ID No	NQF	Credits
15	Essential Occupational Health and Safety (OHS) Representative (Low Risk Work Area)	SP-250815	Level 2	2
16	Evacuation Marshal	SP-250817	Level 2	2
17	Incident Investigation Team Leader	SP-250818	Level 5	5
18	Incident Investigation Team Member	SP-250906	Level 4	2
19	Intermediate Occupational Health and Safety (OHS) Representative (High Risk Work Area)	SP-250816	Level 4	6
20	Emotional Freedom Techniques (EFT) Tapping Practitioner	OC - 118809	Level 5	56
21	Reiki Practitioner	OC - 118846	Level 5	64
22	Crystal Healing Practitioner	OC - 118866	Level 5	64
23	Access the Bars Practitioner	OC - 118867	Level 5	56
24	Metaphysics Practitioner	OC - 118868	Level 5	77
25	Energy Kinesiology Practitioner	OC - 118869	Level 5	65
26	Heart Resonance Practitioner	OC - 118848	Level 5	60
27	Body Talk Practitioner	OC - 118826	Level 4	60
28	Occupational Health and Safety Assistant	OC - 121930	Level 4	44

Employers can also apply for the following Continuous Professional Development Programmes and Skills Programmes which should be credit bearing:

- Health and Safety Skills Programme
- Pharmacist Vaccinator Training – accredited by the South African Pharmacy Council.
- Continuous Professional Development (CPD), including accredited conferences. Programmes for basic life support workers.
- Hospital Management – in support of the Presidency and DOH National Quality Improvement Plan.
- Compulsory Induction Programme (incorporating Batho Pele principles – this is for unemployed learners whose practical workplaces are in the public service).
- Matric and subject upgrade for learners to enter/access occupationally directed programmes or create their own opportunities.
- Animal Health skills programmes – For farmers, Animal Health Technicians and Veterinarians
- Inspector training programme for Society for the Prevention of Cruelty to Animals (SPCA)
- Disaster Management courses
- Work readiness courses (Day 1 skills)
- Leadership development short courses
- Entrepreneurship development short courses
- Crisis response competencies short programmes
- Dispensing Course for Clinicians
- Infection control courses
- ICD-10 Diagnosis and Procedures for Health Professionals
- Air Quality Control Courses
- Phlebotomy Short Courses and Continuous Professional Development
- Basic Artisan skills programme (Plumbing, Electrician, Carpenter, Auto Mechanic, Painter

Qualifying Criteria for EOI 2026-2027 Skills Programmes:

- The employer must have submitted a Workplace Skills Plan and Annual Training Report for the 2025-2026 (approved) OR 2026-2027(submitted) financial year, to the HWSETA by the due date. (Includes employers who were granted extension).
- All NPO/NGO/CBOs organisations must submit proof of compliance (current Letter of good standing for 2026-2027 or a letter of good standing for 2025-2026 accompanied by a proof of submission for 2026-2027) with the NPO Act from the Department of Social Development.
- The Registration status of the organisation is valid at the time of application and throughout the implementation of the project. A copy of CIPC Registration indicating status of registration not older than 6 months at the time of application.
- Employers are expected to either be accredited for the occupational skills programme and/or occupational certificate they are applying for; or to appoint a Skills Development Provider that is accredited to train on occupational skills programme and/or occupational certificate.
- All learners must commence the Skills Programme within the 2026-2027 financial year. Failure to do so may result in the withdrawal of funding.
- The HWSETA may conduct a site verification visit at its discretion prior to Approval/Payment of funds.
- All applications must be submitted on the SETA application portal by the due date in line with the requirements of the grant as indicated under details of the funding, and all the required attachments accompany the application.
- The HWSETA will apply its discretion using several factors such as how the employer implemented the programme or any HWSETA programme previously.
- All employers must submit a valid Tax pin from SARS confirming the tax clearance status of the organisation. The Tax pin must be valid at the time of making the application.
- All Levy paying employers and government departments must be up to date with levies to the relevant SETA.
- No learners over the age of 60 will be accepted.

Funding Model

Unemployed learners (18.2):

Line item	Maximum funding per learner
All-inclusive costs	R6 180,00

The targeted number of learners to be funded is 2 226. Applicants therefore should endeavour to apply for a minimum of 10 unemployed learners. This does not however deter applicants who can apply for less from applying.

The HWSETA reserves the right to withdraw funding approval if:

- The information provided in the application is not true and correct; or
- The employer does not adhere to any of the requirements laid down by the HWSETA.
- Registration status of the organisation ceases to exist before or during the implementation of the project.

NB. By completing this application form, you hereby authorise the HWSETA to collect your personal information for the service offered. Personal information is only used for the purpose of delivering the mandate of the HWSETA. Refer to the HWSETA Privacy Policy on our website. Funding award is at the sole discretion of the HWSETA, and no negotiations will be entered into.

Briefing Session:

HWSETA will convene a briefing session for this programme on the 26th of November 2026 at 14:00 through this link

https://teams.microsoft.com/meet/361544374769628?p=Rwb9RFc0MRKSeWGdRy

Submission of Applications:

Applications should be submitted through the link below:

https://projects.hwseta.org.za/eoi_index

For clarity on the EoI please contact nkelem@hwseta.org.za