



**EXPRESSION OF INTEREST
LECTURER DEVELOPMENT PROGRAMME FOR COLLEGE
LECTURERS
2026 - 2027**

The Health and Welfare Sector Education and Training Authority (“HWSETA”) invites all registered Community Education Training (CET) Technical Vocational Education and Training (TVET) colleges, Nursing Colleges, Regional Training Centres, and Emergency Medical Service College’s Colleges to participate in the implementation of the **Lecturer Development Programmes: Design and develop outcomes-based assessments** for college lecturers and Education Managers for 2026-2027.

Details of the Lecturer Development Programme

The college system, lecturers in TVET colleges, nursing colleges, community education colleges (CETs), agricultural colleges, emergency medical services colleges, and regional training centres are all included in the lecturer development programme for the health and welfare sector. The HWSETA aims to improve the quality of education in these institutions by offering training on NQF-aligned professional courses to lecturers and education managers responsible for curriculum implementation. Colleges can apply for the following skill set:

Education Managers involved in curriculum implementation: NQF aligned:

Skills Programme	QA Body	SAQA ID	Credits	NQF	Duration
Design and develop outcomes-based assessments	ETDPSETA	115755	10	6	3-4 days

By completing the Design and develop outcomes-based assessments skills programme, education managers will gain the ability to create assessments that are clearly aligned with learning outcomes. They learn how to write measurable outcomes, design appropriate assessment methods, and develop fair and consistent marking criteria such as rubrics. The programme also equips them to apply outcomes-based education principles, ensure assessments are valid and reliable, and provide meaningful feedback that supports learners learning. in TVET and CET colleges.

Qualifying Criteria for Educational Managers development programmes

- Only Lecturers that are permanently employed by the college may qualify for the grant.
- Private colleges must produce proof of registration as a training institution.
- The Registration status of the College is valid at the time of application and throughout the implementation of the project. A copy of CIPC Registration indicating status of registration not older than a month at the time of application (Only applicable to Private Colleges). Colleges that are within the Health and Social related qualifications will be prioritised.
- The HWSETA will apply its discretion using several factors such as how the employer implemented the programme or any HWSETA programme previously. The HWSETA will conduct site verification visits at its Discretion prior to Approval
- All applications must be submitted on the HWSETA application portal by the due date in line with the requirements of the grant as indicated under details of the funding, and all the required attachments accompany the application.
- All Lecturer learners must commence the Lecturer Development programme within the 2026-2027 financial year. Failure to do so may result in the withdrawal of funding.
- No learners over the age of 60 will be accepted.

ALL APPLICATION SHOULD BE DONE ON THE HWSETA (EXPRESSION OF INTEREST) EOI PORTAL

The HWSETA reserves the right to withdraw the approval if:

- The information provided in the application form is not true and correct; or
- The College does not adhere to any of the requirements laid down by the HWSETA.

NB: By completing the EOI form, you hereby authorise the HWSETA to collect your personal information for the service offered. Personal information is only used for the purpose of delivering the mandate of the HWSETA. Refer to the HWSETA Privacy Policy on our website.

Click the link to apply: https://projects.hwseta.org.za/eoi_index

CLOSING DATE: 04 May 2026

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