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HWSETA Host 2nd Annual Siyakhulisa Mentorship Camp



“As testimony to the Siyakhulisa Mentorship Program's success the Health and Welfare Sector Education and Training Authority had the honour of providing bursaries to fifteen Siyakhulisa Mentees who have been accepted into various public tertiary institutions to study an array of qualifications under the health and social development sector.”





A Word from Our Acting CEO

It is with the greatest humility and deep appreciation that we share a significant milestone in HWSETA's journey of excellence: our **clean audit achievement** from the Auditor-General of South Africa for the 2024/2025 financial year.

This accomplishment stands as a testament to the **collective dedication and unwavering teamwork** that defines our organization. It reflects the collaborative spirit of every individual who has contributed to building a culture of sound governance, fiscal prudence, and ethical leadership that our stakeholders can trust.

From our commitment to capacitating rural learners and differently-abled youth, to breaking barriers in leadership development, scaling internships and learnerships, and strengthening our internal systems, HWSETA continues to advance with intentionality and purpose. This achievement signals not just compliance, but a deeper commitment to the values of accountability and excellence that guide our work.

Our heartfelt gratitude extends to every member of our HWSETA family whose tireless efforts and dedication have made this possible. To our hardworking staff who demonstrate professionalism and commitment daily, to our board members who provide strategic guidance, and to our implementing partners who share our vision - this success belongs to all of us.

We also extend our sincere appreciation to the **Ministry of Higher Education & Training** for their continued support and guidance, and to **every stakeholder** who has walked this journey with us. Your partnership, collaboration, and trust have been instrumental in achieving this milestone.

As we celebrate this moment, we do so with humility and renewed determination to continue building not just a well-governed SETA, but a legacy of excellence, transparency, and meaningful impact in skills development.

Thank you! Siyabonga! Your collective support and dedication make such achievements possible.

Yours in skills development,

Zandile Mafata

Acting CEO



HWSETA HOSTS 2nd ANNUAL SIYAKHULISA MENTORSHIP CAMP



As testimony to the Siyakhulisa Mentorship Program's success the Health and Welfare Sector Education and Training Authority had the honour of providing bursaries to fifteen Siyakhulisa Mentees who have been accepted into various public tertiary institutions to study an array of qualifications under the health and social development sector. In continuance to this success, the 2nd Annual Siyakhulisa Mentorship Camp kicked off on the 3rd of April 2025 as mentees from all over the country arrived at the Kopanong Hotel and Conference centre.

Ms Elaine Brass, the former Chief Executive Officer of HWSETA addressed the learners, expressing the Health and Welfare Sector and Education Authority's support towards the mentees and the mentorship programme.

“ The camp's three-day programme was filled with exciting and engaging content that would further assist the mentees with the tools to maintain achieving high grades and equip them with mental health coping mechanisms as well as study materials and guidelines. . ”



HWSETA SIYAKHULISA PROGRAMME BURSARY RECIPIENTS



The Health and Welfare Sector Education and Training Authority (HWSETA) has launched an innovative initiative designed to transform the educational landscape for rural learners across South Africa. The Siyakhulisa programme represents a strategic investment in identifying and nurturing exceptional students who demonstrate outstanding performance in pure Mathematics and Life Sciences or Physical Sciences, with the ultimate goal of creating a pipeline of skilled professionals for the health and welfare sector.

At its core, the programme recognises that rural learners often face unique challenges in accessing quality education and career guidance, despite possessing tremendous potential. The Siyakhulisa initiative addresses these disparities by providing comprehensive support that extends far beyond traditional academic assistance. Selected learners receive dedicated mentoring from industry experts who understand the demands and opportunities within the health and welfare sector. This mentorship serves as a crucial bridge, offering students the guidance and support they need to maintain their academic excellence throughout their high school journey and successfully transition into tertiary education.

The programme's comprehensive approach encompasses multiple dimensions of student support. HWSETA has established strategic partnerships with schools and tutors who offer Saturday school programmes, ensuring that participating learners receive additional academic reinforcement to maintain their high standards in Mathematics and Science. Recognising that academic pressure can significantly impact student performance, the programme also incorporates psychological support services. Through collaborations with qualified psychologists from HWSETA's cooperative network, learners receive professional assistance to manage exam-related anxiety and stress, ensuring their mental wellbeing remains a priority throughout their educational journey.

Career guidance forms another cornerstone of the Siyakhulisa programme. HWSETA facilitates partnerships with universities to provide learners with opportunities to attend open days and career exhibitions. These experiences are invaluable in helping students make informed decisions about their future career paths, exposing them to the diverse opportunities available within the health and welfare sector and enabling them to align their academic pursuits with their professional aspirations.

Since its launch in 2023, the programme has already demonstrated remarkable success in achieving its objectives. HWSETA has awarded bursaries to 15 Siyakhulisa mentees, representing a significant investment in the future of the health and welfare sector. The programme's annual camp brings together ninety learners from across all nine provinces of South Africa, creating a national network of high-achieving students who can support and inspire one another.

The diversity of career paths chosen by the bursary recipients reflects the programme's success in exposing learners to countless opportunities within the sector. From the Eastern Cape, Yonda Bonani has enrolled at the Tertiary Agricultural Research and Development Institute (TARDI) to pursue an Animal Health Technician qualification, while Yamkela Mboma has chosen to study

Bachelor of Audiology at the University of the Witwatersrand. Sandi Gonela has embarked on a Bachelor of Nursing degree at Nelson Mandela University, and Kwanele Mbangula has also selected the Animal Health Technician qualification at TARDI.

The programme's reach extends to learners from North West University, where Anem Betana is pursuing an Extended BSc in Biological Sciences with specialisations in Microbiology and Biochemistry. From the Northern Cape, Kamogelo Poe has enrolled for a Bachelor of Consumer Sciences in Genetics and Zoology at the University of the Free State. The medical field has attracted several students, including TC Ivandro Markgraaf, who is studying Bachelor of Medicine and Bachelor of Surgery at the University of the Free State, and Nkululeko Scotha, who is pursuing the same qualification at Sefako Makgatho University.

The programme's impact is further evident in the variety of specialisations chosen by recipients. Tebogo Kgathlane is studying BSc Biological Sciences at Sol Plaatje University, while Lebelonyana Dimakatso from the Free State has chosen a Bachelor of Science with specialisation in Zoology and Life Sciences at the University of the Free State. The allied health professions are represented by Mosela Kumako, who is pursuing a Bachelor of Radiography in Diagnostics at Sefako Makgatho University, and Andiswa Canham from KwaZulu-Natal, who has enrolled for a Bachelor of Dental Science at the University of the Western Cape.

The Siyakhulisa programme represents more than just financial support for deserving students; it embodies HWSETA's commitment to addressing the critical skills shortages in the health and welfare sector while simultaneously promoting equity and access to quality education. By investing in rural learners who demonstrate exceptional potential, the programme is creating a sustainable model for sector development that recognises and nurtures talent regardless of geographical or socioeconomic circumstances.



“ As the programme continues to evolve and expand, it serves as a beacon of hope for rural communities across South Africa, demonstrating that with the right support systems in place, geographical barriers need not limit educational and career aspirations. ”



HWSETA makes a donation to the FPMSETA Mandela Day drive initiative



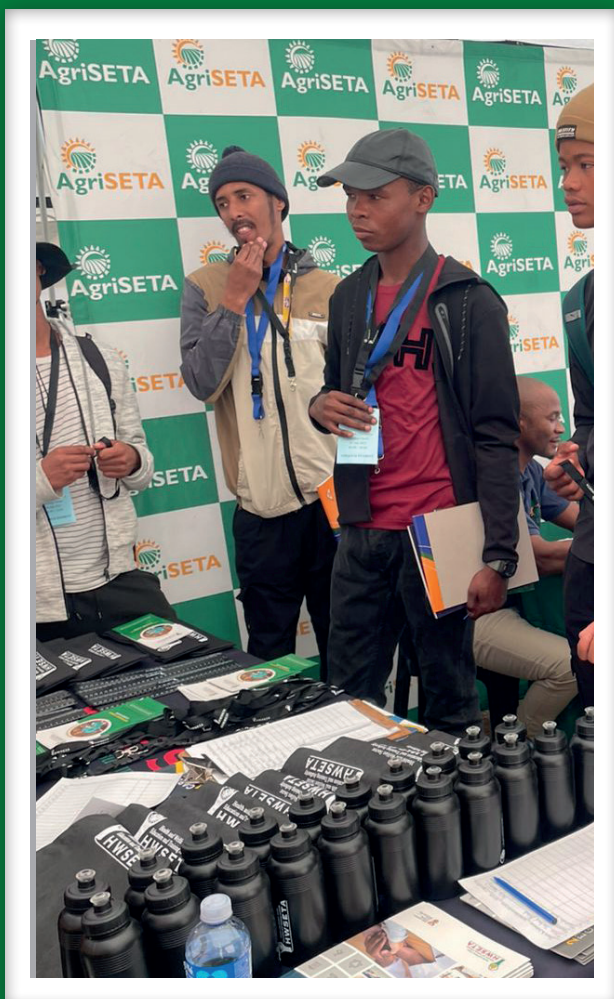
Invitation to Participate in Mandela Day Commemoration Exhibition – 30 July 2025

In honour of Nelson Mandela Day, the FP&M SETA, in collaboration with the Department of Higher Education and Training (DHET): Community Education and Training (CET) Branch and the Office of the Honourable Deputy Minister, Dr. M. Gondwe (MP), hosted a Mandela Day Commemoration Career Exhibition.

The event took place on 30 July 2025 at Phakamile Community Learning Centre in Kariega (Uitenhage), Eastern Cape. This national initiative forms part of the ongoing effort to celebrate and uphold the legacy of President Nelson Mandela through impactful and community-focused action. It also commemorated 10 years of CET Colleges within the Post-School Education and Training (PSET) sector.

All Sector Education and Training Authorities (SETAs) were invited to exhibit their work and contribute towards this important initiative. The Health and Welfare SETA (HWSETA) was proud to participate and support the cause by donating 300 sanitary pads to benefit disadvantaged members of the community.

“ HWSETA is committed to continuing its support of initiatives that promote dignity, access, and empowerment through education and community upliftment. ”



O.R. Tambo Primary School Donation Drive



On 12 June 2025, in celebration of Youth Month, the HWSETA visited O.R. Tambo Primary School in Tembisa to donate 100 soccer balls and HWSETA career guidance booklets.

This initiative is just one of the many ways HWSETA continues to support career guidance, promote brand awareness, and ensure that opportunities and resources remain accessible to the youth.



Elaine Farewell Message

Elaine Brass bid farewell to HWSETA after 15 years in the organisation

It was such an emotional day as HWSETA staff bid farewell to former HWSETA CEO Elaine Brass on 31st March 2025. Elaine has been with the HWSETA over 15 years and in her time with the organisation, she served as Chief Financial Officer for 10 years and 7 years as Chief Executive Officer.

Mrs Brass championed initiatives that have enhanced the quality and accessibility of health and welfare education across South Africa, fostered strategic partnerships between industry, academia, and government, and implemented innovative training programs that address critical skills gaps.

Under her visionary leadership, HWSETA has empowered countless individuals, strengthened the country's healthcare workforce, and contributed immeasurably to the nation's human capital development.

Her dedication to excellence, integrity, and leadership have shaped HWSETA's trajectory and the foundation she has built will continue to serve as a beacon for future generations.

The HWSETA staff would like to wish her all the success and joy in all her future endeavors !!

“HWSETA staff would like you to know that your contributions will be remembered and celebrated for years to come. The seeds you have planted will continue to flourish, creating opportunities and transforming lives long into the future!”



AMPATH GRADUATIONS

Celebrating New Horizons in Healthcare: HWSETA Funds 94 Phlebotomy Technicians

The healthcare sector in South Africa received a significant boost on June 6, 2025, as the HWSETA proudly celebrated the graduation of 140 dedicated individuals in phlebotomy and medical technology. This momentous occasion, held at Luwende Woord in Centurion, marked the culmination of intensive learnerships designed to address critical skills shortages in the country.

Of the 140 graduands, 94 were funded by the HWSETA. They successfully completed the Phlebotomy Technician Learnership, a programme facilitated by Themba Futhi Ukhule Innovators and Ampath. The remaining graduates emerged from the Medical Technology Learnership, conducted by AMPATH. These programmes are vital for the healthcare ecosystem.

Phlebotomy technicians are skilled professionals responsible for the precise art of drawing blood samples for crucial analysis and diagnosis, forming the very first step in many medical investigations. Medical technicians, on the other hand, are the backbone of modern diagnostics, expertly utilising diverse technologies from low-risk devices to complex high-risk equipment to identify diseases, understand their causes, and ultimately contribute to improved patient health and well-being.

The graduation ceremony was attended by Dr. Ebrahim Hoosien, CEO of AMPATH, who delivered an inspiring address emphasising the indispensable role of passion in the medical field. He highlighted that phlebotomy technicians and medical technicians are not just technical experts but compassionate individuals who play a salient role in patients' lives. Echoing this sentiment, Mr. Sikhumbuzo Gacbashe of the HWSETA underscored the immense importance of both learnership programs, not only for the industry but for South Africa as a whole, as they directly contribute to filling essential skills gaps.

A truly moving moment of the ceremony saw the graduands recite "The Modern Hippocratic Oath," a powerful testament to their commitment to ethical practice and patient care. Loved ones and friends shared in the joyous celebration of these significant achievements.

These transformative learnerships, which first commenced in January 2013, offer more than just qualifications; they provide life-changing opportunities for permanent employment. The two-year programs are meticulously structured to include comprehensive training in medical laboratories, blending both invaluable workplace experience with rigorous classroom learning.

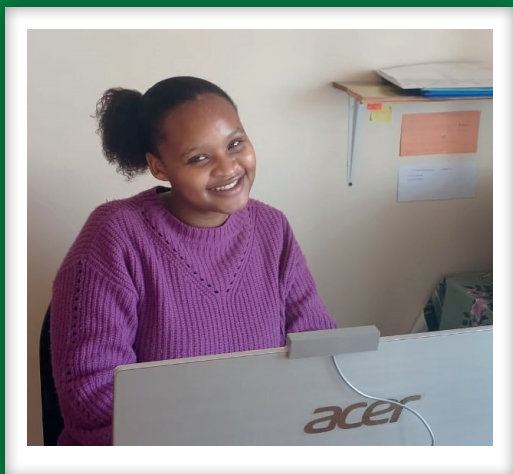
The success of these initiatives is evident in the remarkable absorption rates. An impressive 100% of the phlebotomy technicians and medical technology graduates who completed the AMPATH program have been absorbed into the organisation. Furthermore, 40% of the graduands from the Themba Futhi Ukhule Innovators learnership program have already secured appointments in various other companies, demonstrating the high demand for their newly acquired skills.

The HWSETA remains committed to fostering talent and building a robust healthcare workforce in South Africa, and these graduations are a shining example of that commitment in action.



HWSETA Beneficiary Secures Permanent Employment After Internship

Former TVET Intern Ms Zondelelwa Rennett Hlebo Joins Administration Team at Akhanani Good Shepherd Mission



Ms. Zondelelwa Rennett Hlebo has successfully transitioned from intern to permanent employee, thanks to a placement opportunity facilitated by the Health and Welfare Sector Education and Training Authority (HWSETA). Her journey reflects the transformative power of targeted skills development and work experience opportunities.

Zondelelwa enrolled in the Public Management programme at Port Elizabeth College (Downer Campus), where she completed 18 months of theoretical training. To fulfill the practical component of her studies, she was placed as an administrative assistant at Akhanani Good Shepherd Mission, with HWSETA funding her internship from March 2023 to September 2024.

The internship not only provided her with essential hands-on experience but also included a monthly stipend, easing the financial burden of gaining practical skills.

"We are very grateful for the placement of Ms. Hlebo in the organization," said Mr. Z. Oosthuizen, Director of Akhanani Good Shepherd Mission. "She has been truly dedicated to her work. After her internship ended, she continued to volunteer for four months. When a permanent position became available in January 2025, she applied and was the successful candidate. She now forms part of our administration team."

Zondelelwa expressed sincere appreciation for the support received:

“I'm very grateful to HWSETA for the stipend and the opportunity. The experience made a significant impact on both my professional and personal growth.”

About Akhanani Good Shepherd Mission

Located in South Africa, the Akhanani Good Shepherd Mission is dedicated to promoting the well-being and safety of girls and children through a range of care and protection services. True to its name—meaning “building up each other”—the organization also empowers women through vocational training, with a particular focus on sewing and sustainable skills development.

This inspiring success story stands as a testament to HWSETA's commitment to empowering South African youth through practical, real-world learning opportunities that lead to meaningful employment.

Health and Welfare Sector Education and Training Authority (HWSETA) and National Association of Child Care Workers Launch Internship Programme for 217 Child and Youth Care Workers

In a significant step toward addressing unemployment among qualified Child and Youth Care Workers (CYCWs), the Health and Welfare Sector Education and Training Authority (HWSETA), in partnership with the National Association of Child Care Workers (NACCW), has launched an internship programme benefiting 217 unemployed graduates.

This initiative was born out of the urgent need to create employment pathways for qualified CYCWs, especially those holding diplomas and Level 4 Auxiliary CYCW qualifications. The grant agreement for the programme was signed in November 2023, with immediate implementation thereafter. The internship spans a 12-month period and is scheduled to conclude in March 2026.

Focus on Rural Development and Skills Enhancement

All participants in the programme come from rural communities across KwaZulu-Natal, Free State, Gauteng, Mpumalanga, and North West provinces. The initiative brings much-needed financial support into underserved regions while contributing meaningfully to the development of the CYCW sector.

The programme has also successfully secured donor funding to supplement stipends, thereby enhancing financial support for interns and making the roles more sustainable.

Structured Learning and Diverse Placement Opportunities

The internship is carefully structured to broaden the scope of professional practice and hands-on experience across the CYCW spectrum.

Placement areas include:



Child Protection – in collaboration with Childline



Research and Academic Administration – with Durban University of Technology (DUT)



Project Management and CYCW Administration – through NACCW



Supervision Roles – for degreed CYCWs



Residential Care Work – with Child Care Centres



PEIP Programmes – focused on community and family-based interventions



Youth Work – via NACCW Youth Forums

Zuleka Ebrahim, Projects & Reports Manager at NACCW, emphasized the value of academic placements, highlighting the collaboration with DUT's Child and Youth Care Department as a particular success of the initiative.

HWSETA's Ongoing Commitment to Skills Development

This internship programme is one of several impactful collaborations HWSETA is engaged in, underscoring its mission to advance skills development and training excellence within South Africa's health and social development sectors. Through such initiatives, HWSETA continues to empower individuals, strengthen the nation's health and social services workforce, and contribute to the overall development of South Africa's human capital.

A DENTAL SURGEON FUNDED BY THE HWSETA

Babalwa Faith Nkunjana

Babalwa Nkunjana is one of the HWSETA's beneficiaries that were funded to study through HWSETA bursaries. Born and bred in Kwa- Zulu Natal, she says being a dentist has not always been her dream, but her personal experiences led her to it.

Babalwa obtained her Bachelor of Dental Therapy from University of KZN in 2014, during her time as a dental therapist, she quickly realized that there were limitations to the job and wanted to do more and that is when she decided to further her studies.

Although she was reluctant at first, 10 years later she obtained her Bachelor of Dental Surgery from University of Pretoria and is now a Dental Surgeon. During her time studying towards her second degree,

she learned about the HWSETA bursary through a classmate. She and other 27 classmates applied, got the funding and never looked back!

Her career highlights include winning an award for her clinical skills last year, she says being named the "best" at something boosted her confidence & reassured her she is on the right path and field.

She says what most people don't know about being a dentist is that sometimes when they are hungry, patients will hear the stomach growling. Because they work right within patient's personal spaces! Another thing that will surprise you is the difficulty of the job - the mouth is really small, each tooth is even smaller, so they encounter several challenges to ensure patients get the best treatment - painlessly. Their backs & necks bend a lot too just for patients.



In her spare time Babalwa loves cooking, trying new restaurants and reading. She also has an artistic side to herself, which involves painting and writing and lately she enjoys trying different types of teas, " I'm definitely ageing", she says as she laughs.

“ I love the bible & recapping Old Testament stories - those keep me going when my world is turbulent ”

To HWSETA ; I know it was God who divinely placed me in the list of those who needed funding. I am forever thankful for the opportunity which saw me start and finish the programme of my dreams. Honestly, many people, including my family, doubted that I would make it, but I have today because you believed in me and allowed me to achieve my goals. Unfortunately, without resources, some dreams die and aren't realised. Thanks very much to Ms Luyanda Lokwe, to Wandile Manzini and the others who make HWSETA the success that it is. Continue creating magic for others!



INSPIRING FUTURE HEALTHCARE PROFESSIONALS: HWSETA'S CAREER GUIDANCE INITIATIVE AT SCI-BONO DISCOVERY CENTRE



The Health and Welfare Sector Education and Training Authority (HWSETA) took a significant step towards nurturing the next generation of healthcare professionals on 28 February 2025, when the organisation participated in a comprehensive career guidance initiative at the renowned Sci-Bono Discovery Centre. This collaborative effort brought together various health and welfare organisations with a shared mission to inspire and guide high school learners from rural Gauteng communities towards meaningful careers in the healthcare sector.

The event proved to be a resounding success, with HWSETA representatives engaging directly with over 200 enthusiastic learners. The interactive nature of the session was particularly noteworthy, as HWSETA facilitators not only delivered informative presentations about career opportunities within the health, social development, and veterinary sciences sectors, but also conducted engaging quizzes that tested the learners' understanding and retention of the material presented. This approach ensured that the information was not merely transmitted but actively absorbed by the young participants.

The collaborative nature of the initiative was exemplified by the participation of other prominent organisations in the healthcare education space. Lebone College of Emergency Care, among other exhibitors, brought the career guidance experience to life through hands-on demonstrative materials that allowed learners to gain tangible insights into various healthcare professions. These practical demonstrations provided students with a realistic preview of what their future careers might entail, moving beyond theoretical discussions to offer experiential learning opportunities that could significantly influence their career choices.

The strategic choice of targeting learners from rural Gauteng communities reflects HWSETA's commitment to addressing the critical skills shortage in healthcare sectors by reaching underserved areas where access to career guidance and exposure to healthcare professions may be limited. By bringing these opportunities directly to rural learners, the initiative helps bridge the gap between urban and rural access to career development resources, potentially unlocking a wealth of untapped talent in these communities.

This type of proactive career guidance initiative represents exactly the kind of strategic intervention needed to cultivate interest and passion among young South Africans for careers in the health, social development, and veterinary sciences sectors. The healthcare industry faces ongoing challenges in attracting and retaining skilled professionals, making early intervention through comprehensive career guidance programmes essential for building a sustainable workforce pipeline.

The success of this initiative at Sci-Bono Discovery Centre demonstrates the powerful impact that can be achieved when educational institutions, sector education and training authorities, and healthcare organisations collaborate with a shared vision. By combining HWSETA's expertise in sector skills development with the Discovery Centre's educational facilities and the practical insights of organisations like Lebone College of Emergency Care, the event created a rich, multi-dimensional learning experience for participants.

Looking ahead, initiatives such as this one serve as a foundation for building stronger connections between educational institutions and the healthcare sector, ensuring that young people have access to the information, inspiration, and practical exposure they need to make informed career decisions. The ripple effects of such programmes extend far beyond the immediate participants, as these inspired learners return to their communities as ambassadors for healthcare careers, potentially influencing their peers and contributing to a broader cultural shift towards valuing and pursuing careers in essential healthcare services.

The HWSETA's participation in this career guidance initiative exemplifies the organisation's commitment to its mandate of developing skills and fostering career development within the health and welfare sectors, while simultaneously addressing the critical need for skilled healthcare professionals in South Africa's rural and underserved communities.





HWSETA Inspires Young Minds During Youth Month Outreach at Lamontville High School

In commemoration of Youth Month, the Health and Welfare Sector Education and Training Authority (HWSETA) embarked on a meaningful educational journey to KwaZulu-Natal on June 9th, 2025. This strategic initiative brought together 250 enthusiastic Grade 11 learners from Lamontville High School in an inspiring convergence that highlighted the organization's commitment to nurturing the next generation of professionals in the health, social development, and veterinary science sectors.

The comprehensive outreach program was designed to provide valuable career guidance and academic support to students at a crucial juncture in their educational journey. HWSETA representatives delivered an engaging presentation that opened learners' eyes to the diverse opportunities available within the health and welfare sectors, demonstrating how their current studies could translate into meaningful career paths that contribute to community well-being and national development.

Recognizing the practical challenges that students face, particularly as they prepared for their upcoming June examinations, HWSETA demonstrated its commitment to educational excellence by providing essential academic resources. Each learner received a carefully curated package including school bags, calculators, and various mathematical instruments designed to enhance their learning experience and examination preparation. These practical tools represent more than mere supplies; they symbolize HWSETA's investment in the academic success and future potential of these young scholars.

The highlight of the visit was an interactive and educational quiz that served multiple purposes in the learning experience. This carefully designed assessment challenged the learners' existing knowledge about the health, social development, and veterinary science sectors while simultaneously introducing them to new concepts and career possibilities. The quiz format created an engaging learning environment that encouraged active participation and healthy competition among the students, making the educational content more memorable and impactful.



The quiz competition concluded with well-deserved recognition for the top performers, who received HWSETA branded flasks as prizes. These practical gifts served a dual purpose, providing the winners with useful items to keep warm during their study sessions while also serving as lasting reminders of their achievement and the opportunities that await them in HWSETA-related career fields. The timing of these gifts was particularly thoughtful, as the winter months in KwaZulu-Natal can be challenging for students who need to maintain focus during their examination period.

This Youth Month initiative reflects HWSETA's broader commitment to bridging the gap between education and industry by engaging directly with learners at the secondary school level. By reaching students in Grade 11, the organization strategically targets young people who are beginning to make important decisions about their post-secondary education and career paths. Such early intervention ensures that students have access to accurate information about sector opportunities and requirements, enabling them to make informed decisions about their future studies and career trajectories.

The success of this outreach program demonstrates the positive impact that can be achieved when educational institutions collaborate with sector education and training authorities. The enthusiastic participation of the 250 learners from Lamontville High School indicates a genuine interest in the health and welfare sectors, suggesting that initiatives like this one are not only welcomed but necessary for cultivating the next generation of skilled professionals.

As HWSETA continues to fulfil its mandate of developing skills and promoting career awareness in the health and welfare sectors, initiatives such as this Youth Month outreach serve as powerful examples of how strategic engagement with young people can contribute to both individual empowerment and sector development. The investment in these Grade 11 learners represents an investment in the future of South Africa's health, social development, and veterinary science sectors, ensuring that the next generation is well-informed, well-equipped, and inspired to contribute meaningfully to their communities and the nation at large.



INSPIRING THE NEXT GENERATION: HWSETA'S "A DAY IN THE LIFE" SERIES



The Health and Welfare Sector Education and Training Authority (HWSETA) has launched an innovative initiative designed to bridge the gap between career awareness and youth engagement in the health and social development industry. The "A Day in the Life" series represents a groundbreaking approach to career guidance, offering young people a compelling visual representation of the diverse career opportunities available within the health, social development, and veterinary sciences sectors.

This dynamic video series serves as a powerful tool for inspiring and informing the next generation of healthcare professionals, social workers, and veterinary specialists. By providing authentic, behind-the-scenes glimpses into various professional roles, the series helps demystify career paths that might otherwise seem distant or inaccessible to young people considering their future options.

Featured Career Journeys

The series has already showcased three distinct professional pathways, each offering unique insights into the day-to-day realities of working in these essential sectors. The first instalment featured Nthabiseng Modiga, a registered counsellor whose work demonstrates the profound impact that mental health professionals have on individuals and communities. Through her story, viewers gain an understanding of the counselling profession and the vital role it plays in supporting psychological wellbeing and personal development.

The second video highlighted the important work of Mika Dadaram, a phlebotomy technician whose expertise in blood collection and laboratory procedures represents a crucial component of modern healthcare delivery. This episode illustrated how skilled technicians form the backbone of diagnostic services, ensuring accurate testing and patient care while working collaboratively within healthcare teams.

The series then expanded its scope to explore the veterinary sciences sector through a comprehensive visit to Tardi Agricultural Rural Development School. This particular episode proved especially valuable as it revealed the multifaceted nature of animal health careers, showcasing three distinct roles that demonstrate the breadth of opportunities available within this field.

Spotlight on Animal Health Professionals

The visit to Tardi Agricultural Rural Development School provided viewers with an in-depth look at the diverse responsibilities and specializations within animal health careers. The episode featured interviews with three accomplished professionals, each representing different aspects of animal health work and demonstrating the various pathways available to those interested in this field.

Daniel Matlou, who serves as both a Control Animal Health Technician and Academic Head, exemplified the intersection of practical expertise and educational leadership. His dual role demonstrates how professionals in this field can combine hands-on animal care with the responsibility of training future generations of animal health workers. His position illustrates the career progression opportunities available within the sector and the importance of experienced professionals taking on mentorship roles.

Moloko Mathekga brings a unique perspective as an Animal Health Technician and Farmskills Coordinator. Her role highlights the connection between animal health and agricultural development, showing how these professionals contribute to food security and rural development initiatives. Her work demonstrates the broader impact that animal health professionals have on communities and agricultural sustainability.

Jacob Senzeni Masina, working as a Control Animal Health Technician and Clinical Assistant, represents the clinical aspect of animal health work. His role showcases the technical skills required for animal diagnosis, treatment, and preventive care, while also highlighting the collaborative nature of veterinary healthcare delivery.

Impact and Future Prospects

The "A Day in the Life" series represents more than just career showcase videos; it serves as a bridge between educational institutions, industry professionals, and young people who are making critical decisions about their futures. By presenting authentic portrayals of various career paths, the series helps address misconceptions about these professions while highlighting their importance to society.

The initiative aligns with HWSETA's broader mission to develop skilled professionals across the health, welfare, and veterinary sectors. By inspiring young people to consider these career paths, the series contributes to addressing skills shortages while ensuring that essential services continue to be delivered by passionate and well-trained professionals.

As the series continues to evolve, it promises to feature additional career paths and professional stories, creating a comprehensive resource for career guidance counsellors, educators, and young people exploring their options. The visual storytelling approach makes complex career information accessible and engaging, helping to build a stronger pipeline of future professionals across these critical sectors.

The success of this initiative demonstrates the power of innovative communication strategies in career development and highlights HWSETA's commitment to nurturing the next generation of health, social development, and veterinary professionals who will shape the future of these essential services.



World Menstrual Hygiene Day Outreach

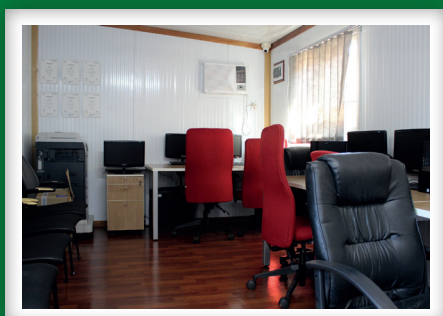


In recognition of Menstrual Hygiene Day, HWSETA demonstrated its commitment to supporting vulnerable communities by visiting the Farida Hartley Shelter on 2 June 2025. The organization donated essential toiletries to this vital facility, which provides safe haven for women and children aged 3 to 18 who have experienced abuse.

The Farida Hartley Shelter represents more than just emergency accommodation – it serves as a beacon of hope and transformation for its residents. Beyond providing immediate safety and care, the shelter actively invests in the future of the women it serves through comprehensive skills development programmes. Their computer literacy initiatives are particularly noteworthy, as they equip beneficiaries with essential digital skills that enhance their prospects for independence.

"These programmes are crucial in breaking the cycle of dependency," explains the shelter's approach to empowerment. "By providing women with marketable skills, we're helping them build pathways to sustainable employment or even establish their own consultancies."

HWSETA's donation aligns perfectly with the organization's broader mission of supporting human development and creating opportunities for skills advancement. The partnership with Farida Hartley Shelter reflects a shared understanding that true empowerment comes through addressing both immediate needs and long-term capacity building.



HWSETA ATTENDS THE 4th ANNUAL MATRIC EXCELLENCE AWARDS CEREMONY



HWSETA Attends The 4th Annual Matric Excellence Awards Ceremony in KZN Where Deputy President Paul Mashatile Celebrated Academic Excellence in the Province

To honour the hard work and effort of the matric class of 2024 at the Mpumzu district in the Umgungundlovu municipality in Kwazulu Natal, the 4th Annual Matric Excellence Awards was held where Deputy President Paul Mashatile and the Minister of Higher Education, Dr Nobuhle Nkabane, congratulated the learners on their outstanding results, where schools in the district achieved an average pass rate of 92%.

The purpose of the event was to recognize the academic achievements of top-performing matriculants in 2024 from 16 schools across the Mpumzu Traditional Authority. The Deputy president was accompanied by various ministers and dignitaries, Deputy Minister of Co-operative Governance Zolile Burns-Ncamashe, Msunduzi Mayor Mzimkhulu Thebolla, KZN MEC for Transport and Human Settlement Siboniso Duma, and Mayor of uMgungundlovu District Municipality Mzi Zuma.

Various SETAs were also present at the event and the HWSETA had the opportunity to be able to interact and provide career guidance to current grade 12 learners that were present on the event on the different career options in the health and social development sector. The learners did show great interest in our sector, also being motivated to study harder seeing previous matric learners receiving awards from the Deputy President of the Republic.

“ The purpose of the event was to recognize the academic achievements of top-performing matriculants in 2024 ”



HWSETA Reconnects with Bursary Beneficiaries at TARDI: Nurturing the Next Generation of Veterinary Professionals



During HWSETA's recent visit to the Tsolo Agricultural Rural Development Institute (TARDI) on 28 May 2025, the organization took valuable time to reconnect with eleven dedicated bursary beneficiaries who are currently undergoing their practical internships at the facility. This meaningful engagement highlights HWSETA's commitment to maintaining strong relationships with the emerging professionals they support throughout their educational and professional development journey.

The eleven beneficiaries represent a diverse group of aspiring professionals who are pursuing specialized careers that will significantly contribute to South Africa's health, social development, and veterinary sectors. Their chosen career paths include becoming Animal Health Technicians, Farm Coordinators, and Clinical Veterinary Assistants – roles that are crucial for maintaining the health and productivity of the country's livestock industry and supporting rural agricultural communities.

The internship program at TARDI provides these young professionals with invaluable hands-on experience in a real-world veterinary and agricultural research environment. This practical exposure allows them to apply their theoretical knowledge while developing the technical skills and professional competencies essential for success in their chosen fields. The facility's reputation as a leading research institution ensures that beneficiaries receive training that meets the highest industry standards.

HWSETA's investment in these eleven individuals – Zizipho Zibe, Zimkita Majeke, Unam Gwadiso, Tanda Nandiswa, Sisikeleliwe Matafeni, Refilwe More, Nkhumuleni Mekhavhambe, Mduduzi Mthembu, Lwazi Mgudu, Kguputso Matrose, and Kgoptso Thobejane – represents more than financial support.

It reflects a strategic commitment to addressing critical skills shortages in the veterinary sector while empowering young South Africans to build meaningful careers that serve their communities.

The organization firmly believes that these dedicated individuals will acquire the necessary expertise and professional capabilities to make substantial contributions to the veterinary sector's growth and development. As they progress through their internships and eventual careers, they are positioned to become influential leaders and role models within their respective fields, inspiring other young people to pursue careers in health, social development, and veterinary sciences.

“This visit reinforces HWSETA's holistic approach to skills development, which extends beyond initial funding to include ongoing mentorship and support throughout beneficiaries' professional journeys. By maintaining these relationships and monitoring progress, HWSETA ensures that its investment yields maximum impact for both the individuals and the broader sectors they serve.”

The success of these eleven beneficiaries will contribute to strengthening South Africa's veterinary infrastructure, improving animal health outcomes, and supporting the agricultural sector's continued growth and sustainability. Their achievements serve as testament to the effectiveness of targeted skills development initiatives in addressing national priorities while creating opportunities for youth advancement.



HWSETA CELEBRATES MANDELA DAY WITH ACTS OF SERVICE AND COMPASSION

In the spirit of Nelson Mandela's legacy of service and compassion, HWSETA demonstrated its commitment to community upliftment through impactful Mandela Day activities on July 18th. The organization's dedication to making a difference was evident through coordinated efforts across multiple provinces, touching the lives of vulnerable children and reinforcing the values of ubuntu that define our nation.

The HWSETA Head Office team embarked on a heartwarming journey to the Tholakele Centre of Hope, located in Kwa-Thema, Brakpan, Gauteng. This visit represented more than just a charitable gesture; it embodied the organization's deep-rooted commitment to supporting communities where health and welfare services are most needed. The dedicated staff members rolled up their sleeves and engaged in hands-on activities that made a tangible difference to the daily lives of the children at the centre.



The team's efforts were comprehensive and thoughtful, addressing both immediate needs and long-term sustainability. Staff members took on various tasks including window cleaning to brighten the living spaces, ironing school uniforms to ensure the children looked their best, preparing nutritious meals, and even cleaning the children's shoes – small acts of care that collectively created a significant impact. These activities demonstrated that meaningful change often comes through simple, direct actions that address real needs.

The Tholakele Centre of Hope provides a crucial service to the community, offering shelter and care to 40 children whose ages span from 3 to 18 years old. This wide age range presents unique challenges in terms of care requirements, educational needs, and developmental support. HWSETA's contribution went beyond volunteer hours, as the organization made a substantial donation valued at R50,000, which included two months' worth of groceries and a new stove. This contribution will provide essential nutritional support and cooking facilities that will benefit the children for weeks to come.

The reach of HWSETA's impact extended beyond the immediate beneficiaries at the centre. The team prepared and served meals for 100 people, including centre staff and representatives from other organizations who joined the Mandela Day activities.



This communal approach to service created a spirit of collaboration and shared purpose that amplifies the impact of individual efforts.

Particularly noteworthy is the connection between HWSETA's core mission and the centre's operations. The Tholakele Centre of Hope employs four Child and Youth Care Worker bursary recipients who have benefited from HWSETA's skills development programs. These individuals – Fikile Zitha, Khabo Mkhwanazi, Thembisile Skosana, and Nomzamo Mncube – represent the successful integration of education, skills development, and community service that lies at the heart of HWSETA's mandate. Their presence at the centre demonstrates how investment in human capital development creates sustainable community impact.

“Meanwhile, the Western Cape office ensured that the spirit of Mandela Day was felt across provincial boundaries through their visit to the Hannah Place of Safety. The team dedicated their time to caring for babies, providing the kind of individual attention and nurturing that is essential for early childhood development. Their donation of items worth R10,000 will provide ongoing support to the facility and the vulnerable infants in their care.”

These Mandela Day activities reflect HWSETA's understanding that social responsibility extends far beyond regulatory compliance or corporate obligations. The organization recognizes that building stronger communities requires active participation and sustained commitment to addressing the challenges faced by South Africa's most vulnerable populations. By focusing on children's facilities, HWSETA is investing in the future of our nation while honouring the present needs of those who require immediate support.

The success of these initiatives demonstrates the power of collective action and the meaningful impact that can be achieved when organizations align their resources with community needs. HWSETA's approach to Mandela Day serves as an inspiring example of how skills development authorities can extend their influence beyond their primary mandate to create positive social change. The organization's commitment to serving others embodies the spirit of Nelson Mandela's call to make every day a Mandela Day through acts of service that build a better society for all.



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