

skillsTALK @HWSETA

In this issue

	Page:
HWSETA staff celebrates Heritage Day	...1
Siyakhulisa Mentorship Programme	...2
Word from our CEO	...3
Meet And Greet Up	...4
Veterinary Career Guidance	...6
"Kasi Ya Rona" Pest Control Launch	...7
Mothers & Father's Day Celebration	...8
Dorothy Graduation Party	...8
HWSETA Celebrates Nelson Mandela Day	...9
What Mandela Month Means to Us	...12
Launch of The National Civic Education & Health Skills Program	...20
Annual Report Design Competition	...21
Nursing Conference	...22
Nelson Lebogo's Testimony	...22



HWSETA staff celebrates Heritage Day

HWSETA celebrates Heritage Day the South African way, making it a braai day. This celebration took place under the theme "Celebrating our cultural diversity in a democratic South Africa" an important theme that tasks us to reflect on our democratic journey and embrace the complexities that come with nation building and social cohesion in the context of our past, present and future.

On the 21st of September 2023, the HWSETA head office staff celebrated Heritage day, the purpose of the event was to celebrate cultural diversity of HWSETA staff reminding them that its okay to be different, and that our strength lies in our differences not similarities. There were fun activities that took place to name them, The Red-Carpet walk, Dance challenge and best dressed. Prizes were given to the winner to show token of appreciation for their participation. The CEO Ellaine Brass in her speech reminded us that the beauty of the world lies in the diversity of its people and that everyone should take pride in their culture.



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HWSETA launches Siyakhulisa Mentorship Programme for High School pupils in Colesberg, Northern Cape

The HWSETA exists to achieve skills development planning, programmes and initiatives within the health and social development. For this reason, the HWSETA launched an exciting mentorship initiative where we are looking to assist Grade 10-12 learners from rural areas who are excelling in Mathematics and Physical Science / Life Science through high school and further fund their tertiary education.

The word "Siyakhulisa" is an IsiZulu phrase that means "we are uplifting / growing", and the first Province to launch was in Northern Cape, Colesberg at Umso High School, in September we launched at Mbekweni High School in the Eastern Cape and we launching at North West in October 2023. With the assistance of the Department of education, we will be identifying ten learners in each province to join this initiative.

The programme was launched through a career guidance exhibition, where the HWSETA along with various other SETAs in different sectors, were present at the launch to guide the learners in making informed decisions about choosing the right career paths.

"Learners from rural communities face many challenges as it is, this mentorship programme will expose them to different careers in the Health and Social sector, also providing them with psychosocial services throughout this programme", said Clayton Peters, Provincial Executive Manager, HWSETA

Rural learners must not only think that jobs at hair salons or chisa nyama's are the only jobs for them. No.

The HWSETA will expand the Mentorship programme to other provinces by hosting career guidance exhibition with the goal of having 90 learners to the programme that we will end of funding to study in the Health and social sector once finished with Matric.





A word from the CEO



CEO Address Skills Talk Oct 2023

To our valued Stakeholders,

We are pleased to present our quarterly Skills Talk, which covers a number of projects the HWSETA has been involved with, which has had its fruits in this quarter. We cannot underestimate how dynamic and powerful partnerships are, and in this edition we mention some of our partnerships. We cannot express more how grateful we are to have amazing, passionate partners who drive skills development as a tool for a better life for all. We appreciated and thank all our partners.

In this exciting edition we announce the launch of our Siyakhulisa mentorship programme. This programme will give a unique opportunity to 10 rural students per year to be mentored into exploring careers available to them, encouraging them, providing them with information and support to excel and achieve their dreams.

The HWSETA, in our commitment to our Veterinary Sector, has supported bursaries to students for Veterinary Science degrees, for nursing, and for para – veterinary studies, all of which went to students of colour. Over 95 bursaries have been awarded to the value of R12 350 000. The HWSETA collaborated with University of Pretoria and TARDI in a veterinary science career awareness event in April 2023. This is to contribute to career awareness and access in the sector, to address transformation, shortage of veterinarians and para-veterinarians in South Africa, and to secure one health, which recognises the interconnectedness of human, animal, and environmental health, and the importance of collaboration between various disciplines to promote health and prevent disease.

On another note, the HWSETA partnered with the CoJ and Flick Pest Control in a project of a different kind. 45 learners are being trained on an NQF level 4 Pest Control aligned occupationally directed programme to assist with the management of pest control in the township of Alexandra. This will ensure a safer and more hygienic environment, as well as a skills opportunity to the learners. These learners may even peruse their own businesses as we have also funded drivers licences for them.

Through our strong partnership with Higher Health and QCTO, the National Civic Education and Health Skills Programme was developed. The Minister of Higher Education, Science and Innovation launched the programme in July 2023. This programme is significant, and although initially to be rolled out to the PSET Sector, it is in fact a programme for all South African Citizens. It could be the one game changer we need in our society. Please read more, and watch this space.

To sincerely thank our partners and stakeholders. Without you we cannot contribute to skills development and education in our country. Together we do more.

The HWSETA once again has supported the African Nursing Conference with much delight about the innovation theme discussed in nursing. Again, our sectors are moving forward! Finally, we appreciate the HWSETA staff and those who have excelled in their studies to make our organisation stronger in the knowledge they have gained.

We encourage studies and personal growth, because we gain as a team too. Well done! To sincerely thank our partners and stakeholders. Without you we cannot contribute to skills development and education in our country. Together we do more.





Meet & Greet

In a bid to tackle skills shortages in the veterinary sector, the Health and Welfare Sector Education and Training Authority (HWSETA) awarded 95 full bursaries to veterinary students. The bursaries combined total more than R12-million.

On 18 April 2023, the HWSETA Marketing team went to meet & greet these beneficiaries at University of Pretoria, Onderstepoort campus to hear all about their live stories and how receiving the bursaries changed their lives. We met with 70 first year students, 60 of whom are studying a Bachelor of Veterinary Sciences and 10 who are studying Veterinary Nursing, including 25 continuing students, in various years of their studies, who received funding last year.

The students were excited and couldn't thank the HWSETA enough, they told us about campus life, why they chose veterinary studies, their struggles and many more.

HWSETA CEO, Elaine Brass explains, "There's a shortage not only of vets, but also of paraveterinary professionals in South Africa. As the health, social welfare and veterinary sector skills development authority we are committed to creating greater awareness around the careers in these areas. In 2021 we launched an online career portal aimed at guiding and informing learners about pursuing a career within these fields. Then, last year we embarked on a Veterinary Career Guidance Awareness drive. Now, we are proud to announce full bursaries for 95 veterinary studentsstudents of colour." Brass adds, "We want to give the students who are in these veterinary programmes the best chance of success. Being able to alleviate the financial constraints from them will allow each one of them to focus on their studies, without the burden of worrying where their funding will come from."

Something that Tumelo Mothokoa, a second year Veterinary Nursing Student and bursary recipient, has experienced first-hand, "Once I got the confirmation letter from HWSETA it was the best feeling that I could ever have, because I knew at least that one of my major stressors was gone. This bursary has allowed me to be the best vet nursing student I can be, while having the comfort of knowing that if I pass my year, I will continue to have funding."

First year Veterinary Science student, Thembelihle Fakude explains there are numerous barriers to getting funding, "I have another degree and it isn't very easy to get funding when you have a previous qualification. I grew up on a farm around animals and this is something I have always wanted to do. HWSETA has made this possible for me and I can now fulfil my dream and become a voice for the voiceless."

Fourth year veterinary science student, Pretty Morrison from Eastern Cape says this has also afforded her the opportunity to chase her dreams, "I came from a small town where there was not even one vet. I was passionate about becoming a vet because I grew up in a community where we had so many production animals and yet there was not much information about how to take care of them. HWSETA has given me that opportunity to fulfil that dream, not only for myself but for my community."

The full bursaries will cover the student's tuition, accommodation, academic support, books, and an allowance.

HWSETA awarded these veterinary bursaries on the back of a Veterinary Career Guidance Awareness drive last year. The career guidance programme visited numerous schools in rural areas across the country to encourage learners to consider a career in veterinary services.

Brass concludes, "We're committed to continuing to create awareness around animal healthcare and the possible career options that are open to young South Africans in this field. If you are a school learner or leaver and love animals, we encourage you to visit the online career portal at <https://hw-careers.co.za/> There you will find a comprehensive list of careers available in the health, social development and veterinary sectors, as well as career guidance advice and details of possible funding opportunities available."



Interview with Bursary Recipients Pretty Morrison and Thembelihle Fakude

Q: What is your name?

A: Pretty Morrison

Q: What are you studying and in which year are you in?

A: 4th year in Bvsc

Q: What made you venture into the veterinarian field:

A: I come from a small rural area in Ngqeleni in the Eastern Cape where we have a lot of stray dogs and production animals and little to none veterinary information. I became passionate to improve and bring growth in the veterinary field.

Q: How has the HWSETA assisted you?

A: It has provided me with a great opportunity to fulfill a dream and a passion I have, not just for myself but for my community.

Q: How has your student journey been thus far with the help of the HWSETA?

A: It has been so amazing, to know that my finances are covered for, has helped me greatly to give all my attention to my studies

Q: What would you like to achieve from this programme?

A: I would like to become a Veterinarian and ensure that I can get the world to know that it was only possible through unwavering support from HWSETA

Q: What advice do you have for anyone who would like venture into the Veterinary field?

A: They would never regret it, it not only adds to your peace of mind but bring your hopes alive. It is trully a blessing, no word can fully describe it



Q: What is your name?

A: Thembelihle Fakude

Q: What made you venture into the veterinarian field:

A: I have always wanted to get into the veterinary field because I find it rewarding - helping the voiceless and ultimately being involved in providing safe animal products.

Q: How has the HWSETA assisted you?

A: The HWSETA has assisted me a lot, I don't need to worry about my intuition fees.

Q: How has your student journey been thus far with the help of the HWSETA?

A: I am focused on my studies, finances are the least of my worries so far, so good

Q: What would you like to achieve from this programme?

A: Be able to complete my studies

Q: What advice do you have for anyone who would like venture into the Veterinary field?

A: Apply for the funding from HWSETA so that you only need to worry about your studies.



A Veterinary Sciences Career Event



HWSETA Collaborates With The University of Pretoria and TARDI To Guide Learners Make Informed Career Choices Through Hosting A Veterinary Sciences Career Event

In an effort to improve skills development and to facilitate transformation in the Veterinary sector, the HWSETA remains committed to bringing awareness and to guide learners from grades 9-12, especially in rural communities with limited access to information regarding choosing careers about not only the importance of choosing Maths and Sciences because it opens doors to many career opportunities.

Which is why the HWSETA, together with the University of Pretoria's Faculty of Veterinary Sciences and the Tsoelo Agriculture and Rural Development Institute (TARDI), hosted a Veterinary Sciences career event for learners that are doing Grade 12 and encouraged them study for Veterinary sciences, on the 24th of April 2023 at the TARDI Campus in Mthatha, Eastern Cape.

The purpose of the event was to equip the learners with knowledge and an understanding of what Veterinary Science is and why it is important to study Veterinary sciences - which serves as the health interests of farm animals, wildlife and humans alike. The second part is, what being a Veterinarian entails, the work a veterinarian does, what a Veterinarian nurse is as well as what an Animal Technician is all about. The field of Veterinary Sciences and Nursing is offered only at the University of Pretoria- with a Bachelor of Sciences degree (BVSc) and a Diploma, as well as a National Diploma in Animal Health being offered at TARDI.

The HWSETA was pleased that the learners showed interest to learn about Veterinary Science. As one learner asked "what are the qualities that are needed to become a good Veterinarian". The University of Pretoria also offered a campus tour for a weekend at its Onderstepoort campus for five top performing learners.

The Veterinary Science field does offer rewarding and wide-ranging employment opportunities for those who have ventured into it. From working at Private State and Provincial Diagnostic Laboratories, to Veterinary public health, Wildlife Management as well as research and academia. The HWSETA does understand that more work needs to be done in order to bring more awareness about the Veterinary Sector, particularly in our black rural communities, where the relationship between humans and animals is vital to the functioning of our society, including food production and diseases control.





City of Johannesburg launches

Ke Kasi Ya Rona

Pest Control Programme in Alexandra Township

We all have a vital role to play for a cleaner and a healthier environment for our communities- especially for a township like Alexandra in Gauteng, which is plagued for its rat population and where they are a common daily problem, thus disturbing the quality of life for its residents.

Since the year 2020, the HWSETA has formed a partnership with Flick Pest Control, an organization which provides pest control services across South Africa to eradicate pests like ants, flies, termites, cockroaches and rodents (rats) to fund 45 learners for in-house training, learners license and a driver's license. This was done not only to create meaningful and sustainable employment for the learners that were funded, but to ensure that the community is safer and clean.

The theme of the launch was titled, "Ke Kasi Ya Rona", which means it's our township, took place in the township of Alexandra in Gauteng on the 16th of May 2023, which the HWSETA attended. The message was clear - Keep Alexandra clean and hygienic by making use of the City of Johannesburg's waste management services. Once that objective is achieved, then controlling pests becomes easier.

The launch also targeted various wards throughout the city.

Since 2019, the HWSETA has formed a partnership with Flick Pest Control and the City of Johannesburg to ensure that learners obtain an NQF4 Pest Control aligned occupationally directed programmes. Both the HWSETA and Flick Pest Control have ensured that all the requirements of the qualifications are adhered to, and learners are placed in the relevant workplaces in line with the quality assuring partners of the qualifications.



The purpose of the launch was to highlight and strengthen the collaborative partnership between the HWSETA, Flick Pest Control and the City of Johannesburg, through control of pest/rodent breeding and feeding sources, health and hygiene, as well as creating awareness campaigns with the aim of creating a healthy living environment in the township.

Present was the CEO of HWSETA, Ms Elaine Brass who said that "Partnerships are key for the HWSETA to achieve our own goals in the sectors of health and social development. We use an

integrated approach to skills development and education in our sectors. We believe that through partnerships we can achieve more and have greater impact". Ms Brass further went on to say that "There has been enthusiasm from the Alex community to recycle waste already- household as well as from Jukskei River, across all 9 wards in Alex".

The City of Johannesburg mayor, Mr Kabelo Gwamanda, who was present at the launch, said that "As a young person myself, I would like to encourage young people of Alexandra to take care of this township because as a Gauteng born and bred, this province is a province that we call home, and it is our duty to keep our home clean".



It is important to note that all stakeholders that took part in the event/project each has a different role to play in creating a clean, hygienic Alexandra including the conducting of regular clean-up campaign, education awareness, stakeholder mobilization as well as the management of the project. Job creation and skills development programmes through the Public Employment Programme (PEP). The HWSETA is proud to have funded these learners to enhance the sustainability of job creation and cleaner communities, which will positively affect the lives of those living in them.



HWSETA Honours its Staff By Hosting a Mother's and Father's day event.

To celebrate the impact that both mothers and fathers have on our lives and the role that they play, HWSETA decided to honor its staff members by hosting a mothers and fathers day event on 15 June 2023.

The event kicked off with a pop quiz game where our staff were grouped to test their knowledge about some interesting facts about our country by answering questions. The group that won the pop quiz game, received a gift that included a special mothers / fathers day message, some snacks, hand and mouth accessories, as well as a flask - to keep warm in the winter season. There was also a competition for the most "stylish" hat, and the winners also received a similar gift.

An assortment of warm soup as well as bread was served as the main starter of the event, with traditional meals such as pap and stew being served as the main course as well as dessert.

Mr Bob Pardesi of the HWSETA, lastly gave a heartwarming speech saying that "Mothers do play an important role in each one of us, but let us never forget the role that fathers play too. In guiding us".



Let's get to know Dorothy Akuchie

Qualification development and Maintenance officer at HWSETA under the Education and Training Quality Assurance (ETQA) division who recently graduated in Assessment Quality Assurance in Education and Training it was funded by the HWSETA

Q: How long have you been with HWSETA?

A: I have been working in HWSETA since 2007 that makes it 16 Years this year.

Q: We all know how difficult it can be to juggle both working and studying at the same time, what inspired you to further your studies?

A: It was not easy I must say however juggling work and study can become quite tricky, I had to divide my time between an academic, working schedule and my family.

Q: What are your areas of interest in your line of work?

A: Qualification Development and Assessment which is the reason why I went and study Assessment Quality Assurance

Q: What would you consider to be your greatest accomplishment working at the HWSETA?

A: My greatest accomplishment was obtaining my Bachelor Degree in BA and Honours in AQA certificates, I don't think I would have obtained them if I was not working at HWSETA as I could have no afford the university fees by myself.

Q: What are your career goals?

A: I would like to see myself at one of the management positions in the near future.

Q: Do you intend to further your studies more, and if yes, what would you like to do?

A: I would like to further my studies by studying Masters in Curriculum and Instructional Design and Development.





HWSETA Dedicates Mandela Day By Visiting Elderly Homes And Disability Centres

The late former president Nelson Mandela gave 67 years of his life striving to bring change for the people of South Africa. In response to that the United Nations launched Nelson Mandela Day which aims to inspire people to embrace the values of democracy and contribute towards the ideals of ensuring a just and fair society. HWSETA has been committed to keep the Mandela legacy on through actively extending its hand helping communities both in the rural and urban areas.

Disability is a cross cutting issue and remains everyone's responsibility, this year HWSETA visited Avril Elizabeth Home for the Mentally Handicapped in Gauteng Germiston. Avril Elizabeth Home currently provides residential care to 155 intellectually challenged children and adults between the ages of 5 and 79 years, many with physical disabilities and many being from indigent backgrounds.

On the 18th of July 2023, HWSETA staff painted two rooms at the home in bright beautiful colors signifying positive energy and intense emotions. We believe that colors are the most powerful communicating tool, they can invoke emotions, convey message and elevates mood.



Marketing and communications Manager Rulleska Signh stated in her speech that this year the aim was to do something different besides giving people gifts, she wanted the team to be involved in doing some work for others.

Our CEO Elaine Brass the joined painting of the rooms and later gave the home their wishlist. The co-founder of the home said that she is delighted and honored for the visit, as they sometimes struggle to get sponsorship to support the home with few things that they need.

Before leaving the home, we were given an opportunity to see the beneficiaries of the day, which were children under the age of 12. They were delighted to see us as we walked in, one of the children was engaging with everyone and went as far as asking to take pictures with some of our team members.

At HWSETA we strongly believe in the spirit of ubuntu and giving back to the needy, therefore we encourage everyone to keep the spirit of Mandela day by acting out the difference they want to see.

Make every day a Mandela with one act of kindness!





To celebrate the life and legacy of our former late president and a global icon Nelson Mandela, three HWSETA provincial offices- the Eastern Cape office, Mpumalanga Office as well as the Gauteng office, decided to spend their 67 minutes on Mandela Day on the 18th of July 2023 by volunteering at home care centres.

The Eastern Cape team visited the Ithemba Lothando Life Care Centre in East London, while the Mpumalanga team visited the Khomanani Sofaya Dropin Centre in Bushbuckridge and the Gauteng team at the Alex Hospice at Alexandra Township.

Groceries, donating toys for the children as well as home facilities, cooking and serving meals, painting for the homes as well as playing games and soccer with the children were the fun activities for the day. The HWSETA is proud to have made a difference on the lives that were positively affected and remind ourselves of our shared humanity on the memorable Mandela Day.



HWSETA staff tells us what **Mandela month.** means to them



Mlulamisi Mhlanga,

Employed by the HWSETA as the Workplace Planning Manager
at Head office

Q. What does the legacy of Nelson Mandela mean to you?

A: *Selflessness: More concern with the needs and aspiration for the nation than that of yourself.*

Q. How have you been inspired by Nelson Mandela's values of equality, justice, and reconciliation in your own work?

A: *I conduct my work ethically, deliberately empowering to others and very honest in my approach.*

Q. Have you participated in any volunteering or community outreach initiatives? If yes, please describe your experience and how it has influenced you.

A: *Together with a group of friends. We approached the management team of a primary school in Mamelodi and requested that they identify school children from poor families who can't afford school uniform. We contributed money and bought all items identified by the school (shoes, socks, trousers, skirts, shirts, ties, and jerseys). During the handover of the uniform, we requested the school to invite the parents as well and provided catering for the kids and their parent.*

Q. How do you incorporate Nelson Mandela's principles of leadership and servant leadership into your daily work?

A: *I always put the interest of the HWSETA and those I am privileged to lead above my interest, and strive to live the values of the HWSETA in my everyday work.*

Q. Describe an act of kindness or support you've witnessed or received from a colleague that embodies the spirit of Nelson Mandela.

A: *I have always noted how my colleagues are willing to go an extra mile in assisting each other with our work, and making sure that none of us fail.*

Q. What message or advice would you give to others who want to make a positive impact in their workplace or community, inspired by Nelson Mandela?

A: *Stay true to yourself, always strive to make a positive difference every day. The book of Matthew 7:16-20 says "Ye shall know them by their fruits". Even so every good tree bringeth forth good fruit; but a corrupt tree bringeth forth evil fruit.*



Nolwando Maposa-Golimpi,

Employed by the HWSETA as the Provincial Administrator
at Western Cape Provincial Office

Q. What does the legacy of Nelson Mandela mean to you?

A: *The legacy means a huge gratitude to his sacrifices as a freedom fighter, as he ensured that today I have a better opportunity to choose who I want to be and what contribution I can make in my country.*

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- Q. How have you been inspired by Nelson Mandela's values of equality, justice, and reconciliation in your own work?**
A: *This inspired me because it has showed that indeed we are living in a rainbow nation, where we strive for the betterment of the lives of others in our nation.*
-
- Q. Have you participated in any volunteering or community outreach initiatives? If yes, please describe your experience and how it has influenced you.**
A: *Yes, a soup kitchen, as church members we provided food to the needy. This helped me to give a hand to change the life of others, and that has inspired me to do more for others without expecting any gain.*
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- Q. How do you incorporate Nelson Mandela's principles of leadership and servant leadership into your daily work?**
A: *I do by emulating his leadership skills as a guide for me to do better, and with an understanding of ensuring that I always serve people very well.*
-
- Q. Describe an act of kindness or support you've witnessed or received from a colleague that embodies the spirit of Nelson Mandela.**
A: *A colleague supported me on a project I was assigned to do, where she would always check up on me and offer support.*
-
- Q. What message or advice would you give to others who want to make a positive impact in their workplace or community, inspired by Nelson Mandela?**
A: *Lead by serving others and you will stand out.*
-



Nomsa Mdunana,
Employed by the HWSETA as a Development and Maintenance Officer
at Head Office

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- Q. What does the legacy of Nelson Mandela mean to you?**
A: *Nelson Mandela's legacy holds different meanings for different individuals, resonating with people in diverse ways. It represents the fight for freedom and equality, as Mandela tirelessly battled against apartheid in South Africa. His unwavering dedication to these values symbolizes the struggle against oppression and discrimination on a global scale, emphasizing the importance of treating everyone with dignity and respect, regardless of their race, ethnicity, or background.*
-
- Q. How have you been inspired by Nelson Mandela's values of equality, justice, and reconciliation in your own work?**
A: *A significant aspect of Mandela's legacy is his promotion of reconciliation and forgiveness. Instead of seeking revenge and retribution, he demonstrated exceptional leadership and magnanimity by advocating for dialogue, understanding, and unity to heal a divided nation. His ability to forgive his oppressors and work towards a peaceful transition became a model for conflict resolution worldwide. Mandela's perseverance and resilience are also integral to his legacy. Despite enduring 27 years of imprisonment, he emerged as a symbol of strength and determination. Throughout his long incarceration, he continued his fight for justice, showcasing the power of perseverance and the indomitable spirit of humanity, even in the face of harsh conditions. Furthermore, Mandela's leadership qualities inspire many. He remained steadfast in his principles, leading by example and standing up for what he believed in. His vision of a free and democratic South Africa, where all citizens are equal, mobilized and united people around a common cause, exemplifying the qualities of a great leader.*
-
- Q. Have you participated in any volunteering or community outreach initiatives? If yes, please describe your experience and how it has influenced you.**
A: *Community outreach has been an incredibly transformative experience for me, shaping my perspective and inspiring personal growth in numerous ways. Engaging in community outreach activities allowed me to connect with diverse individuals, understand their challenges, and contribute to meaningful change within my community.*

Through my involvement in community outreach initiatives, I have had the opportunity to work with various organizations, such as local non-profits, schools, and shelters. I am a treasurer in the community that I'm residing in. These experiences have exposed me to the realities faced by marginalized groups, including the homeless, underprivileged children, and the elderly.
-



Nomsa Mdunana,

Employed by the HWSETA as a Development and Maintenance Officer

Continued

I am also attending church in one of the disadvantaged communities Alexandra township, as part of giving out to the community our church group of which I belong to we do a lot of community work such as soup kitchens and giving out nonperishable foods to the community. One of the most profound impacts of community outreach on me has been the cultivation of empathy. By interacting closely with individuals facing difficult circumstances, I gained a deeper understanding of their struggles and developed a genuine sense of compassion. Witnessing the resilience and strength of individuals who have faced adversity has humbled me and reinforced the importance of empathy and support in creating positive change.

Moreover, community outreach has broadened my perspective on social issues and heightened my awareness of systemic challenges that many face. By actively participating in projects aimed at addressing inequality, poverty, and educational disparities, I have gained insights into the root causes of these issues. This understanding has motivated me to advocate for change and work towards building a more equitable society.

Additionally, I had adopted a boy child in one of the primary schools in Alexandra, Cater primary school to be specific. I will buy uniform and non perishable food to the boys family on a monthly basis, I will invite him for weekends at my home, unfortunately COVID-19 hit us all and that stopped, moreover, his mom got married again and they relocated when I tried to locate him after Covid.

Overall, my experiences with community outreach have profoundly influenced me. They have deepened my understanding of social issues, cultivated empathy, strengthened my leadership abilities, and instilled a sense of purpose. This ongoing journey has not only impacted my personal growth but has also motivated me to continue working towards a more inclusive and compassionate society, where everyone has an opportunity to thrive.

Q. How do you incorporate Nelson Mandela's principles of leadership and servant leadership into your daily work?

A: *All the time, in upholding the HWSETA service Charter, I ensure that attend to all the stakeholders' queries as quick as possible. If I am unable to assist, I refer them to the relevant colleagues. Furthermore, in interacting with my colleagues from other units, I ensure that I treat them with respect and provide guidance and assistance where applicable. The perseverance and resilience character of Tata as he was passionately called, keep me going in my day-to-day activities at the HWSETA*

Q. Describe an act of kindness or support you've witnessed or received from a colleague that embodies the spirit of Nelson Mandela.

A: *This part is emotional for me and I'm typing this with tears in my eyes. My daughter passed away in 2021 whilst doing her final year in China. The CEO together with the senior management allowed me time off for the entire six weeks of the ordeal. I received messages of conform each day, I always cherish the support I witnessed during that time from the Management and all HWSETA employees.*

Q. What message or advice would you give to others who want to make a positive impact in their workplace or community, inspired by Nelson Mandela?

A: *This is a summary of what I will advise: Embrace Ubuntu: Ubuntu, a term deeply cherished by Nelson Mandela, encompasses the belief in the interconnectedness of humanity. Understand that your actions and choices have the power to influence and uplift others. Approach your work and community interactions with empathy, respect, and a genuine desire to understand and support others. Lead with Integrity: Mandela's unwavering commitment to integrity and moral values defined his leadership.*

In your workplace and community, strive to lead by example. Let your actions align with your principles and be accountable for your words and deeds. Build trust and inspire others through your consistent ethical conduct.

Foster Inclusion: Mandela fought against discrimination and championed inclusivity throughout his life. Actively work towards creating an inclusive environment where diversity is celebrated, and everyone's voice is heard. Encourage collaboration, value different perspectives, and ensure equal opportunities for all. By embracing diversity, you unlock the potential for innovation and growth.

Be a Bridge-Builder: Mandela's ability to bridge divides and reconcile opposing parties is a powerful lesson for us all. In your workplace or community, seek common ground and strive for understanding, even in the face of disagreement. Act as a mediator, bringing people together and facilitating dialogue to resolve conflicts and build harmonious relationships. Stand up for Justice: Mandela's fight against apartheid demonstrated his unyielding dedication to justice. Similarly, strive to be a catalyst for positive change in your workplace and community. Speak up against inequality, discrimination, and injustice. Advocate for fairness, equal rights, and opportunities for all individuals, regardless of their background or circumstances.

Cultivate Perseverance: Mandela's life epitomized the power of perseverance in the face of adversity. Understand that meaningful change takes time and effort. Be resilient in the pursuit of your goals, even when faced with setbacks or challenges. Maintain your optimism and unwavering determination to create a better workplace and community.

Inspire Others: Mandela's ability to inspire millions is a testament to the transformative power of leadership. Lead by example, motivate others, and encourage them to join you in making a positive impact. Share your knowledge, skills, and experiences generously. Recognize and amplify the potential for greatness within those around you.



Obakeng Onkarabile Mogapi,

Employed by the HWSETA as a Provincial Officer – Northern Cape

Q. What does the legacy of Nelson Mandela mean to you?

A: Nelson Rolihlahla Mandela was an extra ordinary human being, I see his legacy through his commitment and the cause, him and others went through fighting the then apartheid government, racism, discrimination and violence. While at the same time, maintaining, peace and unity in order for all us to live in a better and undivided South Africa. He preached forgiveness and reconciliation, he used many platforms to ensure that he changes the world to be a better place. During and after being imprisoned for a period of 27 years, Nelson Mandela never gave up the purpose for his course. As he would say, "It always seems impossible until it's done".

This has taught me to always remain committed, disciplined and consistent in everything that I do and to fulfil every opportunity presented to me. Nelson Mandela could only leave such great legacies through great determination and hard work; these great life lessons are what the legacy of Nelson Mandela mean to me.

Q. How have you been inspired by Nelson Mandela's values of equality, justice, and reconciliation in your own work?

A: Mandela strongly believed that; racism, injustice, and inequality is a challenge to human rights. By acting in an unjust and treating people unequally, one will simply not be acting in humanitarian manner. In my own work, I treat everyone equally both colleagues and all stakeholders. I have no reason to discriminate one individual or render a better service to one stakeholder over the other. I act in a just manner, ensuring that; I always do what is right and fair at all times.

In a workplace we might have disagreements and have different point of views. It is always good for me to understand that; when a colleagues differs with me does not mean a colleague is against me, as a result I take nothing personally and in a case where I have wronged an individual I ensure that I apologise and reconcile with the individual.

Q. Have you participated in any volunteering or community outreach initiatives? If yes, please describe your experience and how it has influenced you.

A: During, my years in high school. We helped an organisation in one of the locations in the town of Potchefstroom. The organisation houses orphanage children and our role was to devote our 67 minutes to the orphanage house. We cleaned, painted and planted trees and also started a vegetable garden. Our aim was to ensure that; the children housed by the organisation can have a decent place to stay and call home. The experience we had was life changing. I am generally a grateful person, but ever since spending time with the children; I realised that in most cases we complain a lot but having no valid reason to complain. The children housed, have close to nothing at all besides a few set of clothes and shared everything in the house; but yet they were happy, played and laughed non-stop. Ever since, whenever I feel like complaining, I re-visit the day and immediately realise I have no reason to complain.

Q. How do you incorporate Nelson Mandela's principles of leadership and servant leadership into your daily work?

A: Leadership is one of the ever trending and buzzing terms in the world of work. We all have different perspectives or opinions of what leadership is and what qualities should a leader possess and of cause we all want to be leaders. But do we all have what it takes?

In simple terms leadership refers, to an individual who supports, directs and motivates a group of people to achieve the desirable outcomes for the good of organizations. Nelson Mandela was a self-less servant leader, who's main focus was on the importance of community building and empowering others. As a servant leader one needs to know that; their role is to serve and not to be served.

A servant leader is a type of leader who display special skills of valuing and developing people, building communities, and always being authentic, honest, and being trusted by those he or she leads. A servant leader shares power, status and give credit to his or her team and never claims all the glory, but shifts the blame when things go wrong. In my daily work, I try my at most best to serve all stakeholders to the best of my ability and at the same time, also provide the necessary support to all colleagues. I respect and learn from all colleagues and never afraid to ask questions. As servant leaders; we need to support, transform, be of service to those whom we serve. We need to continually have a natural feeling of wanting to serve the needs of others and ensuring that the well-being of others and their needs remains our priority.

Q. What message or advice would you give to others who want to make a positive impact in their workplace or community, inspired by Nelson Mandela?

A: I love and hold education very close to my heart. On the 16th of July 2003, during the launch of the Mindset Network, in Johannesburg, Nelson Mandela said "Education is the most powerful weapon which you can use to change the world". For one to make an impact, change, positive contribution, and to better the lives of others; can only do so by keeping up with the ever evolving and changing world.



Obakeng Onkarabile Mogapi,

Employed by the HWSETA as a Provincial Officer – Northern Cape
Continued

One can only do so through learning and constant self-development. Therefore, I truly believe that; education is indeed a weapon which can change the world. My first advice to anyone is to get good education and or higher degrees if possible. The reason being, with good education one will definitely see the world and everything else from a different perspective. Secondly I would advise anyone to be kind, humble and hard working. After attaining good education do not brag, or tell others how well educated you are and never look down on others. Be selfless and willing to help anyone and everyone, share your skills and knowledge; by so doing you will be making a huge positive impact in all spaces you find yourself in. Nelson Mandela showed what is possible for our world and within each one of us, if we believe, dream and work together. Let us continue each day to be inspired by his lifelong example and his call to never cease working for a better and more just world.



Palesa Khathali ,

Employed by the HWSETA as the KZN Provincial Receptionist

- Q.** What does the legacy of Nelson Mandela mean to you?
A: *It means a lot for me as he fought for apartheid for the good of all humankind. Coming from the township myself I really admire what he fought for.*
-
- Q.** How have you been inspired by Nelson Mandela's values of equality, justice, and reconciliation in your own work?
A: *I endeavor to uphold the values of equality by treating my colleagues as equal, If I have in anyway offended someone, I make sure that I apologize and address our differences in an amicable way.*
-
- Q.** Have you participated in any volunteering or community outreach initiatives? If yes, please describe your experience and how it has influenced you.
A: *Yes, I have, the experience has taught me that as humans we need each other, we need to embrace everybody regardless of race, ethnic group, or gender. Together we can do great things to make South Africa a better place to live in.*
-
- Q.** How do you incorporate Nelson Mandela's principles of leadership and servant leadership into your daily work?
A: *I always make sure that I treat anyone who walks through the door with a friendly and welcome manner. For difficult SDP's I listen, validate, and understand where they are coming from, treat them with utmost respect.*
-
- Q.** Describe an act of kindness or support you've witnessed or received from a colleague that embodies the spirit of Nelson Mandela.
A: *I experienced an act of kindness in 2021 from one of my colleagues. My whole family was infected with Covid 19, my colleague used to call every day to check on me and my family. That act left an indelible mark in my heart and inspired me to do the same to other people.*
-
- Q.** What message or advice would you give to others who want to make a positive impact in their workplace or community, inspired by Nelson Mandela?
A: *Be the change that you want to see in your community or at the workplace. This is echoed by Mandela's quote that says, 'It is in your hands to make a better world for all who live in it'.*
-



Tshifhiwa Leonard Maumela,

Employed by the HWSETA as a Provincial Officer – North West Province

Q. What does the legacy of Nelson Mandela mean to you?

A: *The legacy of Nelson Mandela holds immense significance to me. He was an extraordinary leader who dedicated his life to fighting for justice, equality, and freedom. Mandela's solid commitment to these principles, even in the face of immense adversity, serves as a powerful reminder of the strong human spirit. To me, Mandela's legacy represents the power of forgiveness, reconciliation, and the ability to transcend bitterness and division. His message of unity and the pursuit of a common goal resonates deeply, emphasizing the importance of dialogue, understanding, and empathy. Furthermore, Mandela's legacy underscores the transformative power of education and knowledge. He recognized that education plays a pivotal role in empowering individuals and transforming societies, thus highlighting the importance of learning, growth, and the pursuit of wisdom. Ultimately, Nelson Mandela's legacy serves as a beacon of hope, reminding us of the immense capacity for positive change within each of us. It encourages us to embrace compassion, equality, and justice in our own lives, inspiring us to work towards a more inclusive and harmonious world for all.*

Q. How have you been inspired by Nelson Mandela's values of equality, justice, and reconciliation in your own work?

A: *I strive to incorporate his ideals of equality, justice, and reconciliation by promoting inclusivity, fairness, and understanding in the service I provide to my stakeholders. I aim to treat all stakeholders with respect and impartiality, regardless of their background or beliefs. By upholding these values, I hope to contribute to fostering a more inclusive and equitable workplace environment for everyone. Have you participated in any volunteering or community outreach initiatives? If yes, please describe your experience and how it has influenced you. Yes, I have six years of experience volunteering with various volunteer initiatives and organizations, which have provided me valuable experiences and a deep sense of fulfilment. During my last volunteer position, I was able to improve on my communication and interpersonal skills. I worked closely with individuals from different backgrounds and age groups. This allowed me to actively contribute to making a difference in the lives of others.*

Q. How do you incorporate Nelson Mandela's principles of leadership and servant leadership into your daily work?

A: *As a Provincial Officer, I always lead by example. Mandela believed in leading through action. I set a positive example by embodying the values and principles I wish to see in others. Display integrity, honesty, and perseverance, and demonstrate a commitment to justice and equality. I also serve others which I achieve this by prioritize the needs and well-being of my colleagues, supporting their growth and development, providing guidance, and creating an environment that fosters collaboration and empowerment.*

Q. Describe an act of kindness or support you've witnessed or received from a colleague that embodies the spirit of Nelson Mandela.

A: *I have witnessed my colleague Thato Mokone and Miriam Teledimo who tirelessly worked to ensure equal opportunities for all team members. They took the time to mentor and support a junior employee, guiding them towards success. Their commitment to fairness and empowering others reflected Nelson Mandela's spirit of advocating for justice and uplifting those around them.*

Q. What message or advice would you give to others who want to make a positive impact in their workplace or community, inspired by Nelson Mandela?

A: *In order to make a positive impact in your workplace or community, I would encourage you to embrace the power of empathy and forgiveness. Treat others with kindness and understanding, regardless of their background or differences. Seek opportunities to bridge divides and promote inclusivity. Remember that change starts with small actions, so take initiative, lead by example, and inspire others to join you in making a difference. As Mandela once said, "Education is the most powerful weapon which you can use to change the world." Continuously learn, grow, and empower others with knowledge. Together, we can create a brighter future.*



Tshitwane Wonderboy Lekoana,

Employed by the HWSETA as a Provincial Officer – Limpopo Office

Continued

Q. What does the legacy of Nelson Mandela mean to you?

A: To me, Dr. Nelson Mandela's legacy to me will always mean being "selfless". His entire life, Tata demonstrated a remarkable commitment to the principle of social justice, economic equality, quality education, and reconciliation. He fought segregation and discrimination against apartheid system which oppressed majority of South Africans, particularly the blacks. His selflessness was evidently seen in his actions but the speech he gave in 1964 where he said "During my lifetime I have dedicated myself to this struggle of the African people. I have fought against white domination, and I have fought against black domination. I have cherished the ideal of a democratic and free society in which all persons live together in harmony and with equal opportunities. It is an ideal which I hope to live for and to achieve. But if needs be, it is an ideal for which I am prepared to die". This speech engraved his mission towards achieving a society of non-racialism, non-sexism, equality of opportunities and where people lived with peace and harmony.

Q. How have you been inspired by Nelson Mandela's values of equality, justice, and reconciliation in your own work?

A: These values are inspirational to me in a sense that I am able to recognise that every person possesses inherent worth and should be treated fairly and with respect. Through life journey of my erstwhile counterparts and I included, I have realized that when people are granted equal opportunities and rights, regardless of their circumstances, are able to reach their full potential. I work with a lot of interns and learners, and I take pride in inspiring and motivating them so that they're able to reach their goals regardless of their backgrounds. Applying the same principles, in my engagements with these youngsters I ensure to reiterate the importance of encroaching their capabilities in order to be recognized based on merits rather than arbitrary factors. In an environment where diversity prevails there'll always be a need for justice and equality. I treat HWSETA stakeholders with equality regardless of the size and type of their organizations. Treating stakeholders equally is grounded in the principles of fairness, justice, and ethical behaviour which are inspired by the values Dr Nelson Mandela held worthy and if I fail to do so, stakeholders may feel discriminated and subsequently erode our working trust. I strive to build and maintain working relationships which benefits HWSETA, its employers and the society at large.

Q. Have you participated in any volunteering or community outreach initiatives? If yes, please describe your experience and how it has influenced you.

A: Yes, I used to volunteer my services in a local educational movement called Destined 2 Succeed which is based in Phomolong, Tembisa, where I grew up. Throughout my tenure with the organisation, I have learned a lot from educational programmes we used to initiate which shaped my knowledge, skills, and how I source beneficial information. I also learned from different esteemed professionals who possessed valuable insights which enhanced my understanding and knowledge of education as a sector and the mandate of Skills Development by Government. Outreach initiatives in communities have a power to bring diverse individuals with brilliant ideas together, and ideas are also powerful in bringing developmental changes in the communities. We were working with grade 11 and 12 students whom we assisted to access TVET colleges and universities. Some we advised on the courses on offer from different institutions of higher learning. These projects had influenced me to become an agent of change in my society.

Q. How do you incorporate Nelson Mandela's principles of leadership and servant leadership into your daily work?

A: As a servant leader one needs to prioritize the well-being and development of others. These attributes resonate well with my daily duties where I strive to meet and exceed the needs and expectations of our stakeholders (both internally and externally) by providing diligent services to them. I do these by actively listening and attending to their needs, concerns, and challenges. These helps me to provide guidance, resources, and opportunities that enhance and support their growth. Supporting my stakeholders does not mean I spoon feed them because I also encourage them to take ownership of their own work. On a daily basis, I ensure to demonstrate the principles of integrity, humility, and empathy to stakeholders in order to encourage them in fostering a culture of trust and collaboration. I always encourage organisations through stakeholder engagements and support sessions to take advantage of learning programmes funded by HWSETA that would liberate their communities such as but not limited to AET programmes. These programmes have a power to establish a need for cooperatives which ultimately supports the principles of equal economic opportunities and quality education inspired by Dr Rolihlahla Nelson Mandela.

Q. Describe an act of kindness or support you've witnessed or received from a colleague that embodies the spirit of Nelson Mandela.

A: I have heard many people and read articles which said, especially as a newly recruit in a new environment, that their fellow colleagues who were supposed to impart them with necessary knowledge and skills so that they thrive in their newly appointed roles were reluctant to do so. Fortunately, I have never witnessed any resistance from my team members who, without a doubt, still impart necessary knowledge and skills to me like when I first encountered them in February 2021.

The act of kindness and support flows from the receptionist up to the manager. This support resonates well with teamwork, it facilitates cooperation, and encourage knowledge sharing. I am grateful for my team because their acts of kindness and support not only propel me to come to work but also shows that they are vested in my growth and development as an individual. In our working environment, it is very difficult to single out an individual whereas the whole team share similar values in the pursuit of a collective success. The support is not only given to team members, but it is extended towards our stakeholders.

Q. What message or advice would you give to others who want to make a positive impact in their workplace or community, inspired by Nelson Mandela?

A: Many people dream of changing the world, but little do they know it starts with their behaviour. There's a lot one can change in any community, but for that change to be eminent there must be a "Just Cause" behind the drive. If not, then that change is likely to remain an idea and never manifest. In his book – *The infinite game*, Simon Sinek, beautifully describes a just cause as "a specific vision of a future state that does not yet exist". Like Dr Nelson Mandela, at the time he advocated for peace, justice, and equality, there were pessimists who thought it was impractical to be achieved, given their perspectives about the then state of this country and the quandary experienced by majority of the oppressed brought by the Apartheid. Bringing a change is an enormous task and along the journey you may encounter discouragements by multifaceted issues, but you need to firmly believe in your idea. If you want to change your community or workplace have a future state that is so appealing that people are willing to make sacrifices in order to help you advance towards your vision. It goes without saying that Tata had his compatriots who shared the same vision as him and were collectively engaged in ending the struggles faced by the oppressed and some of them had sacrificed a lot that they lost their lives leaving their beloved families behind with a future that is uncertain. Change is for the brave, not the impressionable



Sweetness Fikile Matayi,
Eastern Cape Provincial Administrator.

Q. What does the legacy of Nelson Mandela mean to you?

A: To me Nelson Mandela legacy symbolises forgiveness, resilience and the pursuit of equality. It inspires me to strive for Social Justice and Unity.

Q. How have you been inspired by Nelson Mandela's values of equality, justice, and reconciliation in your own work?

A: Nelson Mandela values have inspired me to actively promote fairness and equality in a workplace understanding and respecting diverse individuals. The value that I love the most about Nelson Mandela is his democratic style of leadership that involves and acknowledges everyone. It teaches me that we should not be autocratic in a workplace, working with people is not about authority but it's about influence.

Q. Have you participated in any volunteering or community outreach initiatives? If yes, please describe your experience and how it has influenced you.

A: In my previous work, I was part of a team that was responsible for charity work, my role was to identify needy families. We would go and donate food and clothes especially to families led by Kids. This gave joy knowing that I am making people smile regardless of their struggles and it motivated me to always make sure that I make an impact in people's lives even if it's just by making them laugh.

Q. How do you incorporate Nelson Mandela's principles of leadership and servant leadership into your daily work?

A: I strive to lead by example, inspire others through empathy and compassion and prioritize needs and development of my team and to create positive work environment all the time.

Q. Describe an act of kindness or support you've witnessed or received from a colleague that embodies the spirit of Nelson Mandela.

A: I have witnessed my manager (Viswinceba Dlambewu) taking time to mentor me, demonstrating patience, compassion, and commitment to helping me grow in my position as a Provincial administrator. I have also witnessed my colleagues on a day to day working as a team supporting each other in meeting targets. I believe that if you are working in unity, you've done half of the job.

Q. What message or advice would you give to others who want to make a positive impact in their workplace or community, inspired by Nelson Mandela?

A: They should practice charity, love and unity and always spread positivity. I'd say that people in workplaces or in communities should always show empathy, humility and love towards others, no matter the gender or position they hold. They must show spirit of Ubuntu and resilience as these were the values that Nelson demonstrated effortlessly.

HWSETA Attends Launch of The National Civic Education and Health Skills Program

In South Africa, after the democratic election of 1994, policies were established to redress the educational inequalities that existed at higher education institutions. Today as a country we have more problems that the youth in higher institutions face other than inequality. Higher Health in collaboration with HWSETA, and the Quality Council on Trades and Occupations (QCTO) developed the National Civic Education and Health Skills Program, which addresses GBV, stress, depression, mental health matters, substance abuse amongst others. The program also aims to prepare students for the job market by exposing them to the top 10 soft skills or graduate attributes most sought after by employers.

This program was launched by the Minister of Higher Education, Science and Innovation, Dr Blade Nzimande on the 20th of July 2023 at Tshwane North TVET College, Mamelodi Campus. The Civic Education and Health skills programme is HWSETA'S first registered occupational skills programme! We assisted HH in registering the programme with the QCTO as required, it is an NQF level 5 skills programme.

This program was designed to address manifold personal and social problems the youth of today face, and it will run across all PSET institutions in the country. Modules for this course cover issues related to civic education; gender-based violence, gender diversity and equality; mental health; disability; Comprehensive Sexuality Education; alcohol, substance abuse and addiction, and building resilience in young people; and later to come climate change.

The content of the programme was placed by Higher Health on an online platform that uses artificial intelligence and digital technology, to provide easy access to anyone who has a smartphone or a device and is built on a Participatory Pedagogy. The content is made available in 11 official South African languages, including sign language. Students will be expected to participate in community service, this will be done through the peer-to-peer approach. This approach will help us to better track the process of the students in the programme.

CEO of HWSETA Ms. E Brass delivered a message of support at the event and signed the MOU together with the Minister Dr Blade Nzimande, the CEO of Higher Health Prof. (Dr) Ramneek Ahluwalia and the CEO of QCTO MR V Naidoo. In her speech she stated that "The impact of the programme will reach far more than the learner or person who completes the programme. It may in fact be the answer to embedding the education this programme seeks to achieve into our communities and families to make our society a better place".

HWSETA pledges its promise to quality in the implementation of the programme and has two commitments for this skills program. Our first committed is to support the programme as a pilot where we will fund 5000 learners across Universities, TVET, and CET colleges. The second commitment is its responsibilities as a quality partner in accordance with the delegations to the HWSETA by the QCTO.

Into the bargain, as Health and Welfare sector we have been part of numerous Mental Health Programmes over the years, and we are proud to have made a difference in people's lives one way or the other. And this year we continue being part of the big change.

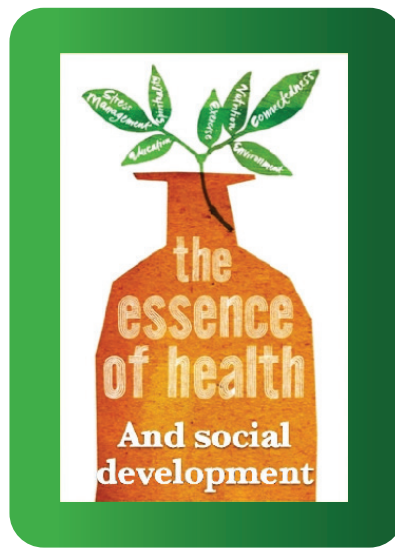


HWSETA Annual Report Design Competition for 2023

The youth play an important role in our country's skills development, that is why the HWSETA on June 5, 2023, to 16 June 2023, launched its annual report design competition for all young people across South Africa who aspire to be designers. This exciting venture was announced on the HWSETA's social media page, as due to the suggestions from the HWSETA's followers on social media, the competition was expanded to include grade 8-12 high school learners.

All the young people who entered the competition had to create a design for the cover of the HWSETA's annual report that captures the essence of health and social development in South Africa. They then had to post their design on social media and to tag HWSETA and lastly, submit their designs via direct messaging the HWSETA and include a hashtag.

As we chat with Mlondozi Buthuli, HWSETA's Annual Report Design Competition winner who won a learnership in Pharmacy, we get to hear their story and congratulate them on winning this exciting competition that enables and showcases the amazing talent that the youth of our country possess.



The essence of health and social development.

Stress Management

Education

Spirituality

Exercise

Nutrition

Connectedness

Environment

Q. Where are you from and how old are you?

I'm from Durban in KwaZulu Natal and I'm 19 years old.

Q. Are you currently studying/in school, if not what line of work are you doing?

I'm currently studying at the University of Zululand doing a Bachelor of Education.

Q. What inspired you to take part in the HWSETA's Annual Report Design competition?

I was inspired by the health careers which the HWSETA offers like pharmacy. It is my dream career but unfortunately, I ended up doing my second dream career at University, but I still aim at pursuing pharmacy.

Q. How long have you been partaking in design?

Two days. I first had to brainstorm ideas and then think of creative words.

Q. What are your career goals?

Being a pharmacist. Owning my own pharmacy store or an organization which will help the upcoming generation to pursue their goals. Also being a leader or a teacher.

Q. The HWSETA would like to congratulate you on winning this competition, are you feeling excited about yourself?

I'm feeling excited because I won after the good effort, I had come up with to win this competition. Also knowing that if I win, I will become what I want in life. Thank you so much for bringing me this opportunity.



3rd African Nursing Conference

Innovative Approaches to Nursing

Date: 25 – 26 July 2023 • Venue: Radisson Hotel, Kempton Park, Gauteng



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HWSETA attends the 3rd African Nursing Conference

The third African Nursing Conference was held on 25 and 26 July 2023 at Radisson Hotel, Kempton Park in Gauteng with the theme, "Innovative Approaches to Nursing". The HWSETA attended and also exhibited at this conference. This conference brought together healthcare professionals, researchers, and experts from various fields to share their knowledge and experiences in the realm of nursing.

The conference provided a platform to explore the latest innovations in the field of nursing and learn from the expertise of others. Through interactive sessions, keynote presentations, and panel discussions, expertise delved into various topics related to nursing.

"I am confident that this conference will be an excellent opportunity for all participants to broaden their perspectives, build new connections, and leave with a wealth of knowledge to enhance their nursing. The theme for this year's conference, "Innovative Approaches to Nursing", plans to capture the exciting developments in nursing post the pandemic.

We are delighted to have some renowned speakers lined up to address: A holistic approach to innovation in nursing. Nursing practice: advances in wound care, home hospital, and nursing practice standards.

Nursing education: interprofessional education, training the future nurse and e-learning. Research: establishing a research forum, publications and embracing research.

Nursing leadership and empowerment. An exciting panel discussion on generational differences in nursing. There is also a wonderful opportunity for researchers to submit their abstracts for a poster presentation.

A scientific committee will review the abstracts and authors will have dedicated time on the programme to share their findings. This will be an exciting conference and shouldn't be missed, said Dr. Sharon Vasuthevan, Conference Chairperson.

The profile of Nelson Lebogo And the work integrated Learning App - WILAPP



Q. Who are you? Where are you from & profession?

A. I am Nelson Molatela Lebogo, a registered nurse by profession, currently working as a lecturer in a university and a PHD student.

Q. How long have you been in this profession for?

A. I have been in the nursing profession for the past 24 years, of which 13 are in clinical nursing and 11 in nursing education.

Q. How did you know about the HWSETA funding?

A. I heard about it on my student email and as well on the internet.

Q. What is the name of your app and how does it work?

A. My APP is called WILAPP (Work Integrated Learning App)

To access the app students, lecturers, clinical preceptors, and administrator need to first download the app on Google or Apple play on their mobile devices. Administrator can register the students and download reports on students' activities. Lecturers can post clinical learning outcomes and view the performance of students as supervised by clinical preceptors. Clinical preceptors can access clinical learning outcomes, feedback on the app about students' performance and grade the students using the app. The students can log-in and track their clinical hours and clinical areas, access the clinical learning outcomes, feedback and grades as posted by the clinical preceptors.

Q. What inspired you to create the app.

A. Nowadays we live in a digital world with digital natives (Children born after the year 2000). Most of them are techno savvy, so this mobile app fits very well with them. Secondly, universities and higher education entities, support and encourage the use of technology in universities (4IR) as a strategic plan for their institutions. Thirdly, I took the idea from the education and training strategies of the Department of Health and the South African Nursing Council, in order to advance our department and the nursing profession. Lastly, I have always been interested in technology, I have been using technology for learning since 2002 while I was studying in Ireland (Dublin).

Q. What impact has the app done to the community so far?

A. The application will help to integrate clinical education and training of health care professionals. Firstly, it will track the clinical hours and area of practice; students will access clinical learning outcomes posted by the university lecturers; the clinical preceptors will be able to immediately enter the feedback on students as they are being supervised and the grades on final practical assessments; the students and lecturers will be able to access the feedback and results immediately after being entered by the clinical preceptor; and lastly, the administrator will be able to generate a report that will be placed in students' files and sent to the South African Nursing Council.

Q. What challenges did you encounter when creating the app?

A. Getting the company that specializes in software development and the expenditure to develop a mobile application, especially for me with limited technology language, but it was a fruitful learning curve. The process of handling the bursary through the university is challenging with strict policies to release the funds, I wish HWSETA could control the bursary from their end. This will make life easier, instead of going through over 5 departments to release the funds.

Q. Any words to HWSETA?

A. Thanks very much for the bursary, it really helped a lot. I will forever be indebted to HWSETA for what they have done for me and the South African community in advancing the use of technology and innovation. Keep supporting initiatives like these to the other students, Enkosi ndiyabulela Kakhulu.

The use of educational and communication technologies has grown exponentially in nursing education.

Today, education is increasingly provided outside the educational institutions, which is in line with student-centered approaches in teaching and learning and the nature of nursing profession.

Mobile applications are effective tools in enhancing knowledge and skills and they are considered effective in health care education due to their low expenditure, high versatility, reduced dependency of region, site, or boundaries.

Mobile applications can be used both online and offline, have flexible learning features and can be used in simulation.

Use of WILAPP In Clinical Settings

- It allows messages to be sent to clinical facilitators, students, and lecturers instantly
- Allows tracking of clinical hours and location
- Provides- immediate feedback to students and lecturers
- Provides immediate assessment of students to be graded
- Generation of progress report
- Easy to use and convenience
- Eliminates increased paperwork use and eco-friendly
- Decreased costs



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Kwa-Zulu Natal

Clifton Place, Ground Floor,
19 Hurst Grove Musgrave, Durban
031 202 5972/3

Free State

47 Kellner Street,
Bloemfontein
051 430 2134/78

Mpumalanga

Suite 405 – 407, 4th Floor,
Medcen Building, 14 Henshall Street,
Nelspruit
0800 864 478

Northern Cape

10 Oliver Road, Montrio Corporate
Park, Block 3, 2nd Floor, Monuments
Heights, Kimberley, 8301
053 831 1338

North West

Suite No.3, Total Mafikeng Complex,
Cnr Nelson Mandela Drive and
Shippard Street, Mafikeng
018 381 1192

Western Cape

Tijgerpark Office Park, Building 5,
Ground Floor, Office No.005, Willie Van
Schoor Avenue, Bellville, Cape Town,
Western Cape, 7530
021 914 1058

SATELLITE OFFICES

Eastern Cape

PE TVET College, 139 Russell Road,
Richmond Hill,
041 509 6332

Free State

Flavius Mareka TVET College,
Mphohadi Campus,
Corner Tang Street,
0800 864 478

Mpumalanga

Gert Sibande TVET College,
11 Mel Mentz Street, Ermelo,
017 811 1752

North West

Taletso TVET College, Leah Mangope
Highway, Lehurutshe,
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