



EXPRESSION OF INTEREST FOR FUNDING OF LEARNERSHIPS 2019-2020

The Health and Welfare Sector Education and Training Authority (“HWSETA”) invites all its registered employers to apply to participate in Learnership funding for 2019-2020

All applicants must provide the following information:

- ↗ **Section A** - Details of Employer and Accredited Training Provider/s
- ↗ **Section B** - Breakdown of Beneficiaries per learning area
- ↗ **Section C** - Authorisation Form

Requirements that employers must comply with are as follows:

- ↗ **All employers** must have submitted a WSPIR by 30 April 2018 and / or 30 April 2019. (Includes employers who were granted extension)
- ↗ **Levy Paying Organisations** – must be up to date with skills levy contributions.
- ↗ **Government Departments** – must have paid its skills development contribution towards administration of the HWSETA.
- ↗ **All employers** must submit a letter from the relevant ETQA body that the training provider is accredited for the relevant qualification
- ↗ **Employers** must make sure that **100% of 18.2 learners will be placed on successful completion of the learnership.** This can be at the funded employer or at another employer. Where arrangements to place successful learners are with another employer, a formal agreement confirming this must be submitted with the Memorandum of Agreement.

Please note the following:

- ↗ **Persons with disabilities** – Employers are encouraged to recruit a minimum of **5%** of persons with disabilities as learners
- ↗ At least **85%** of all learners funded must be **Black**
- ↗ At least **54%** of all learners funded must be **Woman**

↗ **Employment** - employers offering employment to learner's on completion of the qualification will be given preference for funding.

↗ **THE APPROVAL PROCESS**

1. The HWSETA will only consider applications which have reached the HWSETA on or before **31st May 2019**. A completed application means that Sections A, B and C of the application must be completely filled in before being submitted and all relevant documents attached.
2. Please ensure that **only pages 6, 7 and 8 of this Expression of Interest are submitted. (Sections A, B and C)**
3. The submission of an Expression of Interest Application does not mean that your application to participate in Learnership Funding 2019-2020 has been approved. All applicants will be informed in writing of the outcome of their application by the **4th July 2019**.
4. The **Memorandum of Agreement (MOA)** must be signed and submitted to the HWSETA by no later than **19th July 2019**.
5. **Learnership Agreements** must be signed and submitted to the HWSETA by the **30th September 2019**. All learnership agreements must be attached with **certified** ID copies, copy of **certificate of highest level of education and contracts of employment for learners recruited into a learnership as unemployed**.

The application for funding is limited to learners commencing by or before **31 March 2020**.

Implementation period for the EOI 2019-2020 Learnerships is **from 1 April 2019 to 31 March 2020**. Applications for extension with valid reasons will be considered.

7. Employers applying for funding for the learnerships (**Health Promotion Officer, Social Auxiliary work and Child and Youth care**) will have an additional requirement of their workplaces validated before receiving approval. No training can commence before approval is granted. The HWSETA will circulate a database of approved Training Providers.
8. **Applications must be submitted by hand or by courier ONLY to any of the HWSETA PROVINCIAL OFFICES. ONLY HARD COPIES FULLY SIGNED WILL BE ACCEPTED.**
9. **Posted, Faxed or emailed applications will not be considered for funding**

10. Queries can be directed to the following officials:

CONTACT PERSON	TELEPHONE	EMAIL ADDRESSES
LULAMA NAKE	011 607 6975	lulaman@hwseta.org.za
WENDY TEMBE	011 607 6910	wendyt@hwseta.org.za

THE CLOSING DATE FOR THIS EOI 2019-2020 LEARNERSHIPS IS THE 31st MAY 2019 AT 16H00

QUALIFYING CRITERIA FOR EOI 2019-2020 LEARNERSHIPS

1. Only HWSETA registered employers, National or Provincial Departments of Health, and Social Developments qualify to apply for funding in this EOI.
2. Must have submitted Workplace Skills Plan (WSP) by **30th April 2019** and / or **30th April 2018**.
3. National and Provincial Departments of Health and Social Developments must have submitted their WSP with HWSETA or PSETA by **30 April 2019** or in the previous year, **30 April 2018**.
4. Proof of relevant training provider accreditation (letter of accreditation from relevant quality assuring body) must be attached with all applications.

PLEASE NOTE:

Learnerships are approved at the Discretion of the HWSETA

Priority will be given to employers that have started implementing the previous year's funding allocation

The HWSETA reserves the right to withdraw the approval if:

- a) **The information provided in the application form is not true and correct; or**
- b) **The employer does not adhere to any of the requirements laid down by the HWSETA**

Qualification	SAQA ID	NQF Level	Accrediting Body
Higher Certificate: Auxiliary Nurse	17152	Level 5	SANC
Advanced University Diploma: Midwifery and Neonatal	16496	Level 7	CHE
Post Basic Diploma: Operating Theater Nursing Science	10809	Level 7	CHE
University Diploma: Veterinary Nursing	6591	Level 6	CHE
NC: Pharmacist Assistant	72049	Level 3	SAPC
FETC: Pharmacist Assistant	72050	Level 4	SAPC
FETC: Phlebotomy Techniques	59345	Level 4	HPCSA
Occupational Certificate: Health Promotion Officer	94597	Level 3	QCTO
FETC: Social Auxiliary Worker	89890	Level 5	QCTO
FETC: Child and Youth Care Worker	99510	Level 5	QCTO

The table below indicates the HWSETA registered Learnerships and Targets

2019-2020: Table A – Employed Learners (18.1) The HWSETA funds for course fees only

Learnership	NQF	Target
Higher Certificate: Auxiliary Nurse	5	325
Diploma in Nursing	6	325
Advance Diploma in Medical and Surgical Nursing	6	250
Nursing: Midwifery	7	250
NC: Pharmacist Assistant	3	500
FETC: Pharmacist Assistant	4	500
Social Auxiliary Work	5	300
Child and Youth Care	5	300
Sub -Total		2 750

Table B – Unemployed Learners (18.2)

Qualification	NQF	Target
Higher Certificate: Auxiliary Nurse	5	150
Diploma: Veterinary Nursing (year 1)	6	50
NC: Pharmacist Assistant	3	250
FETC: Pharmacist Assistant	4	250
Social Auxiliary Work	5	150
Child and Youth Care	5	150
Phlebotomy Techniques (2 years)	4	150
OC: Health Promotion Officer (Government Departments only)	3	100
Sub-Total		1 250

The HWSETA funds for the following:

- Course Fee
- Uniform Allowance (where applicable)
- Council Registration (where applicable)
- Stipend



SECTION A: DETAILS OF EMPLOYER AND TRAINING PROVIDER

Employer Details

NAME OF EMPLOYER:			
SDL NUMBER:			
BUSINESS ADDRESS (Physical)			
COMPANY REGISTRATION NO			
PROVINCE		Town:	
LOCATION	Urban:		Rural:
TELEPHONE NUMBER			FAX:
EMAIL ADDRESS:			
LEVIES	Levy Payer		Non levy Payer
NON-LEVY PAYING:			
NUMBER OF EMPLOYEES:			

Training Provider Details:

NAME OF TRAINING PROVIDER(S)			
POSTAL ADDRESS			
ETQA DETAILS: <i>(Please attaché A copy of letter of accreditation)</i>			Accreditation No:
LIST ALL ACCREDITED QUALIFICATIONS IN THIS EOI FOR WHICH THE TRAINING PROVIDER WILL BE USED <i>(e.g. Nursing Enrolled) Please attached a letter from the relevant ETQA</i>			
LOCATION	Urban:		Rural:
TELEPHONE NUMBER			FAX:
EMAIL ADDRESS:			

SECTION C: AUTHORISATION

We hereby confirm that the information supplied on the accompanying schedules is true and correct.

Name and Surname: _____

Designation: _____

Signature: _____

Date: _____

Please note:

Section A, B and C must be **initialled** on each page.