

WELCOME

2008/ 09 HWSETA ACHIEVEMENTS



CEO's ADDRESS

What a year, a year of turnaround, achievement and success:

- ❖ R63 million was paid out in discretionary grants with a further R195 million approved and committed (34 094 learners)
- ❖ EoI of R38m focusing on Persons with disabilities
- ❖ R35 million approved to fund Government's Industrial Policy
- ❖ RPL Project was completed for 1 856 learners

CEO's ADDRESS

- ❖ New Venture Creation Project benefited 447 unemployed youth learners and 19 FET colleges – R15.4m. An MoU with seda to assist in this programme
- ❖ Assistance to support 263 employers fund 1551 employed and 1203 unemployed learners on 14 registered learnerships –R88m
- ❖ IPAP project was approved supporting – R35m:
 - ✓ Early Childhood Development
 - ✓ Health and Social Dev. Support programme for Grade 11 and 12
 - ✓ Financial assistance to 800 students at FET colleges

CEO'S ADDRESS

- ✓ Co-operation and alignment of programmes between HWSETA and FET colleges
- ✓ Linking up 450 unemployed graduates with employment through a incentive grant
- ❖ The Mega Expression of Interest was launched in an effort to disburse discretionary funding and reduce our Discretionary Grant Reserves:
 - ✓ 1 150 scarce skills bursaries for university students
 - ✓ 445 internships
 - ✓ 551 new work experience grants
- ❖ 2 196 ABET learners were funded



CEO's ADDRESS

- 🔦 To improve our presence and communication to our stakeholders nationally we:
 - ❖ Held Stakeholder Engagement Forums in Gauteng, CT and Durban
 - ❖ Approval of offices in EL and Polokwane
 - ❖ Increase resources in CT and Durban
 - ❖ Support for the Association for Persons with Disabilities at their conference in Bloemfontein
 - ❖ Forums, capacity building workshops were held nationally
 - ❖ Held stakeholder meetings to engage our stakeholder on our re-establishment in Gauteng, CT, Durban, and EL

CEO's ADDRESS

ETQA –

- ❖ Capacity building of 150 training providers over 7 provinces
- ❖ Accredited 120 training providers
- ❖ Recognition and support of Institutes of Sectoral Occupational Excellence (ISOE) – R1.1 million
- ❖ Support of training providers to support the NVC qualification – R498 000
- ❖ Registered 289 assessors and 88 moderators
- ❖ 14 794 verification of learners across qualifications
- ❖ 2 884 certificates were awarded to learners for full qualifications


CEO's ADDRESS

- 🌱 RIME – This division has conducted research in the sector allowing us to make informed decisions. The Sector Skills Plan is one of our achievements, monitoring of providers and employers, and measuring the impact of skills development from the projects of the HWSETA. We started a project to audit accredited providers.
- 🌱 Corporate Services – Focus on filling critical positions. 84% of our staff is black, 59% female. Increased training for staff development, marketing and communications

CEO's ADDRESS

- 👉 We focused our efforts on increased accountability, compliance and governance, which was evident in the report by our Audit Committee and the Auditor-General of South Africa
- 👉 The team effort between Board and management ensured that we produced a high quality document for our re-establishment, including a new constitution

CEO's ADDRESS

-  We ended the year on a positive note where we have accomplished:
- Stable leadership
 - Good relationship between the Board and Management
 - A performance driven entity

I am looking forward to the next mile we all travel together.

QUESTIONS

