

WELCOME


2008/ 09 HWSETA ANNUAL REPORT




CHAIRPERSON'S ADDRESS

- 🌱 2008-2009 is the fourth year the current Board has been in place, consisting of 26 members.
- 🌱 The Board has provided strategic leadership to the organisation to ensure that its responsibility as the Accounting Authority is discharged.
- 🌱 The Board is mandated by the HWSETA Constitution within the framework of the PFMA

CHAIRPERSON'S ADDRESS

-  **Year 2008-2009 has been one of renewal:**
- ❖ The Chief Executive Officer was appointed in May 2008
 - ❖ The Auditor-General findings in the management report of the previous year were resolved with the year ending in an unqualified audit report
 - ❖ The HWSETA has maintained an unqualified audit report for two years
 - ❖ Many of the vacant positions were filled with the approval of a new organogram to take the HWSETA forward

CHAIRPERSON'S ADDRESS

-  **There was a strong focus on Governance:**
- ❖ There was a focus on risk management throughout the year
 - ❖ Our internal audit function was fully operational with a review of the annual coverage plan to ensure effectiveness. IA report directly to the Audit Committee
 - ❖ Our Audit Committee was directed by the PFMA and consisted of three independent external members as well as two Board members reporting to the Board
 - ❖ The HWSETA complied with the PFMA by having an approved Strategic Plan, Business Plan and Budget in place and within the deadlines set by the Department of Labour

CHAIRPERSON'S ADDRESS

- 💡 We have performed well against these:
- ❖ Unqualified audit report
 - ❖ Strengthened financial management
 - ❖ Good performance against predetermined objectives confirmed by the Department of Labour
 - ❖ Achievement of the Business plan objectives
 - ❖ We have also increased our presence in the Provinces
 - ❖ Not least amongst our successes is our MoU with Skills for Care in the U.K. which will allow us to interact and share best practices

CHAIRPERSON'S ADDRESS

- 🌱 We have achieved much to be proud of during 2008-2009 but continue to find ways to increase service delivery and achieve our mandate to create a skilled workforce to meet the health and social development needs of all people in South Africa

CHAIRPERSON'S ADDRESS

- 👤 We could not have done this without our many stakeholders, Board members, Management and staff of the HWSETA. My gratitude for their involvement, support, hard work and commitment to the HWSETA is greatly appreciated. I look forward to a successful year ahead.

QUESTIONS

